

For each question, the number and percentage of persons that chose each possible response are indicated in red.

A total of 50 persons participated in the survey.

1. To what extent does Skyline provide opportunities for promotion or advancement in your job area?

a. Considerable	2	4%				
b. Moderate	9	18%				
c. Very little	36	72%				
d. Not sure	3	6%				

2. To what extent does Skyline provide opportunities for training in technology related to your job responsibility?

a. Considerable	8	16%				
b. Moderate	20	40%				
c. Very little	21	42%				
d. Not sure	1	2%				

3. If you use computers/software in your job, how would you evaluate these resources as they presently exist?

a. Excellent	5	10%				
b. Good	16	33%				
c. Fair	18	37%				
d. Poor	8	16%				
e. Not sure	2	4%				

4. How would you evaluate the microcomputer support services for your computer/software?

a. Excellent	10	20%				
b. Good	19	38%				
c. Fair	14	28%				
d. Poor	4	8%				
e. Not sure	3	6%				

5. How adequate are the facilities and non-computer equipment for your needs?

a. Excellent	4	9%				
b. Good	14	30%				
c. Fair	17	36%				
d. Poor	11	23%				
e. Not sure	1	2%				

6. Do you feel classified staff are provided adequate opportunities to participate on

**important college councils and committees?**

a. Definitely yes	8	16%				
b. Probably yes	18	37%				
c. Uncertain	13	27%				
d. Probably no	7	14%				
e. Definitely no	3	6%				

**7. How would you evaluate the effectiveness of the classified employee evaluation process?**

a. Excellent	2	4%				
b. Good	8	16%				
c. Fair	9	18%				
d. Poor	19	38%				
e. Not sure	12	24%				

**8. How would you evaluate the effectiveness of Skyline's Classified Council?**

a. Excellent	6	12%				
b. Good	21	43%				
c. Fair	9	18%				
d. Poor	2	4%				
e. Not sure	11	22%				

**9. How safe do you usually feel when you are on campus?**

a. Very safe	10	20%				
b. Mostly safe	26	53%				
c. Somewhat unsafe	10	20%				
d. Very unsafe	3	6%				
e. Not sure	0	0%				

**10. How often do you feel respected and appreciated by your immediate supervisor?**

a. Always	18	36%				
b. Usually	12	24%				
c. Sometimes	13	26%				
d. Rarely/never	7	14%				
e. Not sure	0	0%				

**11. How much encouragement do you feel you receive from immediate management for experimenting with new approaches in doing your primary job?**

a. Considerable	18	37%				
b. Moderate	8	16%				

c. Very little	18	37%				
d. Not sure	5	10%				

12. All in all, how would you describe your level of job satisfaction in your current assignment?

a. Very high	8	16%				
b. High	19	39%				
c. Moderate	16	33%				
d. Low	4	8%				
e. Very low	2	4%				

13. In general, do you feel students at Skyline receive a good education?

a. Definitely yes	24	48%				
b. Probably yes	20	40%				
c. Uncertain	6	12%				
d. Probably no	0	0%				
e. Definitely no	0	0%				

14. Do you believe that the climate at Skyline, in general, is one of tolerance to differences in religious beliefs, sexual orientation, and cultural backgrounds?

a. Definitely yes	23	47%				
b. Probably yes	21	43%				
c. Uncertain	4	8%				
d. Probably no	1	2%				
e. Definitely no	0	0%				

15. I think it is an important part of my personal development to learn about the views of people of all ages, ethnic backgrounds, disabilities, and sexual orientations.

a. Strongly agree	32	64%				
b. Agree	18	36%				
c. Uncertain	0	0%				
d. Disagree	0	0%				
e. Strongly disagree	0	0%				

16. Would you recommend Skyline as a good place to work to a friend?

a. Definitely yes	13	26%				
b. Probably yes	25	50%				
c. Uncertain	7	14%				
d. Probably no	4	8%				
e. Definitely no	1	2%				

17. Do you believe that there should be more opportunities for classified staff to interact

**socially?**

a. Definitely yes	14	28%				
b. Probably yes	24	48%				
c. Uncertain	10	20%				
d. Probably no	2	4%				
e. Definitely no	0	0%				

**18. Do you feel that you are adequately compensated for your work?**

a. Definitely yes	2	4%				
b. Probably yes	11	22%				
c. Uncertain	6	12%				
d. Probably no	14	29%				
e. Definitely no	16	33%				

**19. Please place a check in the box that best describes your professional relationships with each person or group in the left column.**

	Excellent	Good	Fair	Poor	Not Sure
Your immediate supervisor	24 (49%)	15 (31%)	7 (14%)	3 (6%)	0 (0%)
Classified staff at Skyline	23 (46%)	27 (54%)	0 (0%)	0 (0%)	0 (0%)
District Office personnel	6 (12%)	17 (34%)	19 (38%)	4 (8%)	4 (8%)
Administrators	7 (14%)	26 (53%)	8 (16%)	4 (8%)	4 (8%)
Faculty	13 (27%)	28 (57%)	5 (10%)	0 (0%)	3 (6%)
Students	26 (52%)	20 (40%)	2 (4%)	0 (0%)	2 (4%)

**20. Please place a check in the box that best describes your immediate work environment for each item listed in the left column.**

	Excellent	Good	Fair	Poor	Not sure
Overall cleanliness	6 (12%)	7 (14%)	13 (26%)	24 (48%)	0 (0%)
Ergonomics	4 (9%)	7 (15%)	17 (36%)	18 (38%)	1 (2%)
Air quality	3 (6%)	7 (14%)	13 (26%)	26 (52%)	1 (2%)
Temperature	3 (6%)	4 (8%)	18 (36%)	25 (50%)	0 (0%)
Lighting	6 (12%)	16 (32%)	18 (36%)	10 (20%)	0 (0%)

**21. Do you believe the opinions of classified staff are given appropriate weight in matters of institutional importance?**

a. Definitely yes	3	6%				
b. Probably yes	6	12%				
c. Uncertain	12	24%				
d. Probably no	19	38%				
e. Definitely no	10	20%				

22. When college assignments (committees, special assignments, training sessions, off campus activities, etc) require you to be away from your workstation, do you feel you have the support and understanding of your supervisor and other persons you provide services to.

a. Definitely yes	16	33%				
b. Probably yes	18	37%				
c. Uncertain	7	14%				
d. Probably no	6	12%				
e. Definitely no	2	4%				