Integration Matrix of College Goals, Equity Vision and Strategic Priorities

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College Goals

1. Develop the scope, quality, accessibility and accountability of instructional and student service offerings, programs, and services to lead the San Francisco Bay region in transferring students, awarding degrees and certificates and reflecting social and educational equity.

2. Enhance institutional effectiveness in planning and decision-making processes through cooperative leadership, effective communication, and shared governance.

3. Fulfill the college's role as a leading academic and cultural center for the community.

4. Provide human, physical, technological and financial resources to assure excellent educational programs and student services in order to support students in attaining their educational goals and improve institutional effectiveness.

5. Recruit, retain and support a world-class faculty, staff and administration that is committed ongoing improvement through access to opportunities for professional growth and advancement.

6. Play a central role in the preparation of the region's workforce and expand networks and partnerships with business, the community, and non-profit organizations.

7. Establish and maintain fiscal stability and alignment of programs and services to the core mission, vision and values of the college.

8. Internationalize the educational experience by enriching the college with a diverse community of learners representing the collective resources of humanity and engaging in a vibrant dialogue that engenders an understanding of others.
Strategic Priorities

1. **FACILITIES & TECHNOLOGY**: Skyline College will identify and scale technology-enabled approaches and upgraded facilities to improve teaching and learning. This strategic priority will extend our reach and multiply the benefit of interactive digital research and learning support through expanding our technological capacity. We will have the ability to focus on digital and web services and support for students, faculty and staff (eBooks, eAudio, eMagazines, online services for tutoring and supporting learning) shift our focus to web enhanced services across the college.

2. **STUDENT SERVICES**: Skyline College will expand and enhance Student Services programs through innovation and the seamless delivery of services. This strategic priority includes intentional and systematic approaches that build strong collaborations with K-12 and four-year partners using the cohort model, non-traditional strategies to support veterans, military personnel and their families, and seamless linkages between instructional programs, job placement services and, business and industry.

3. **EQUITY & EXCELLENCE**: Skyline College will develop and strengthen relationships both domestic and international to ensure excellence in practice for an increasingly diverse student population. This strategic priority will increase the number of international students through innovative outreach and increased capacity initiatives (e.g. residential agreements). Additionally, there will be a strong focus on improving student outcomes through a dedicated professional development center inquiry center, where research will serve as the foundation for improving institutional practice.

4. **COMPREHENSIVE COMMUNITY CONNECTION**: Skyline College will engage in a comprehensive initiative to strengthen the community connections. This initiative will include an overarching outreach strategy that includes the development of a middle college and expanding concurrent enrollment. Finally, we will begin the discussions on the feasibility and benefits of a Vista Creative Arts Complex.

5. **INSTRUCTION**: Skyline College will build on the strong educational foundations and college goals by enhancing accessibility, leading in workforce programs supporting the region, and providing learning opportunities that prepare students for their future. Skyline College faculty and staff keep abreast of emerging fields of study and engage in connecting academic programming with the needs of our students and community.

6. **FISCAL STABILITY /RESOURCE DEVELOPMENT**: Skyline College will maintain fiscal stability through strategic integrated planning and resource allocation and development. This strategic priority strives to maintain the sound fiscal health of the institution through a balanced general fund budget with a built-in reserve, ongoing resource development and revenue generation. The college aims to provide stable funding to be able to create permanent classified and administrator positions as well as develop initiatives to meet student and community needs.
SEEED Visions

1. Coordinated resources that work with the technology advisory committee and supports student and faculty through training, access and assessment.

2. An institution devoted to global learning that draws on the collective resources of humanity and provides robust international and multicultural programs, services and initiatives.

3. A transparent process reflecting the values of Skyline College serving our internal and external communities, promoting equity and cultural competency for all students staff and faculty through a lens of social justice and agency.

4. Comprehensive community outreach and access with the promise of retention and success.

5. A center for transformational inquiry that conducts, facilitates and communicates research toward institutional effectiveness.

6. A multiple points of entry online/offline model for students based on a distributed service online/offline model by staff and faculty. (SKYMAP/Path)

7. Comprehensive and clearly defined educational pathways that bridge students’ experiences from connection to completion and beyond.

8. Holistic, seamlessly integrated guidance, planning, outreach, and instruction, designed and informed by the students’ perspectives.

9. A fully resourced, staffed, coordinated, integrated center for transformative scholarship, teaching, and learning that is both physical and web-based that positively affects student success.