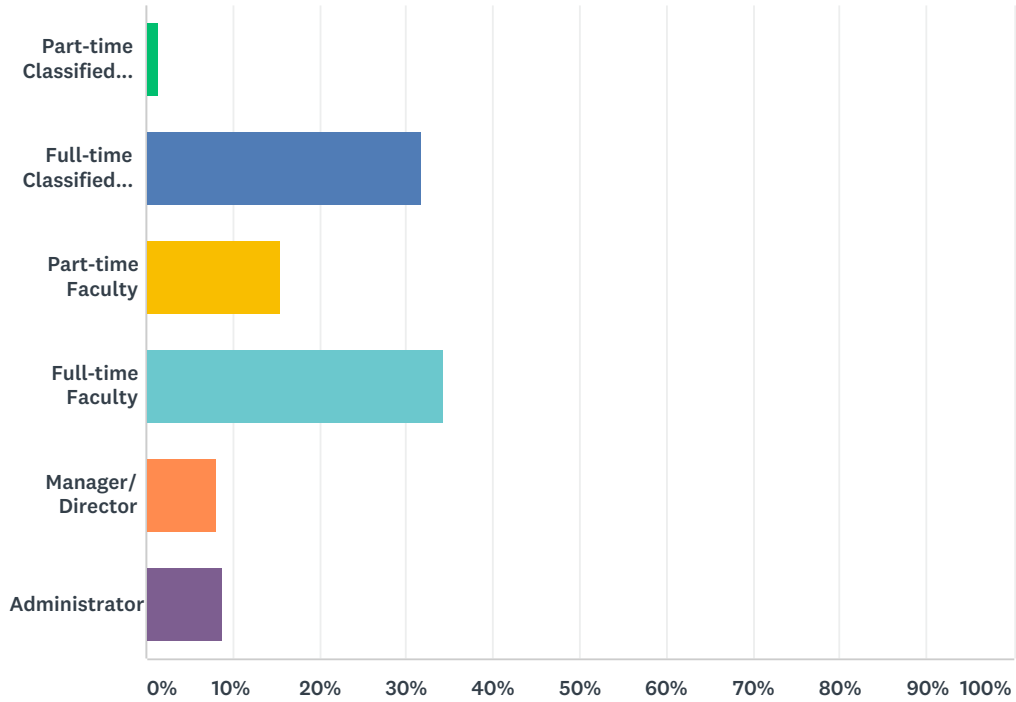


Q1 I am a/an:

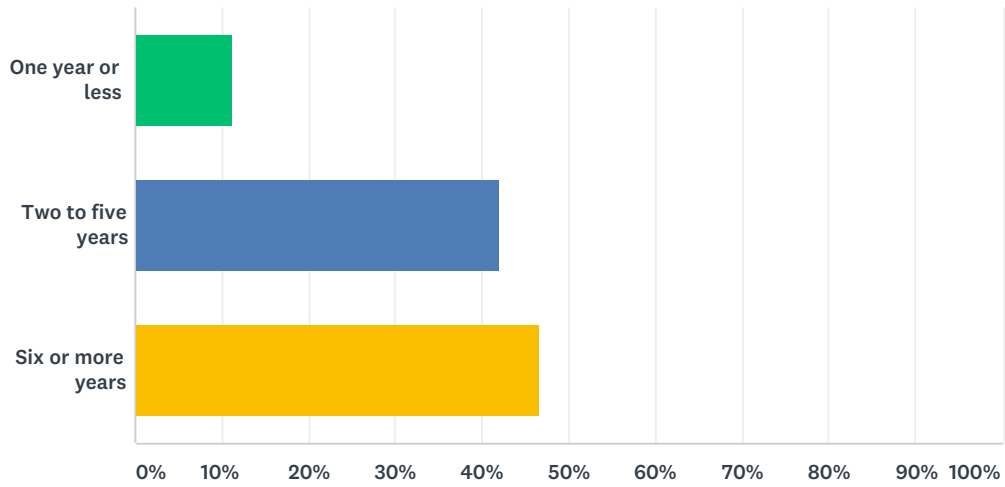
Answered: 195 Skipped: 0



ANSWER CHOICES	RESPONSES	
Part-time Classified Staff	1.54%	3
Full-time Classified Staff	31.79%	62
Part-time Faculty	15.38%	30
Full-time Faculty	34.36%	67
Manager/ Director	8.21%	16
Administrator	8.72%	17
TOTAL		195

Q2 How long have you been employed at Skyline College?

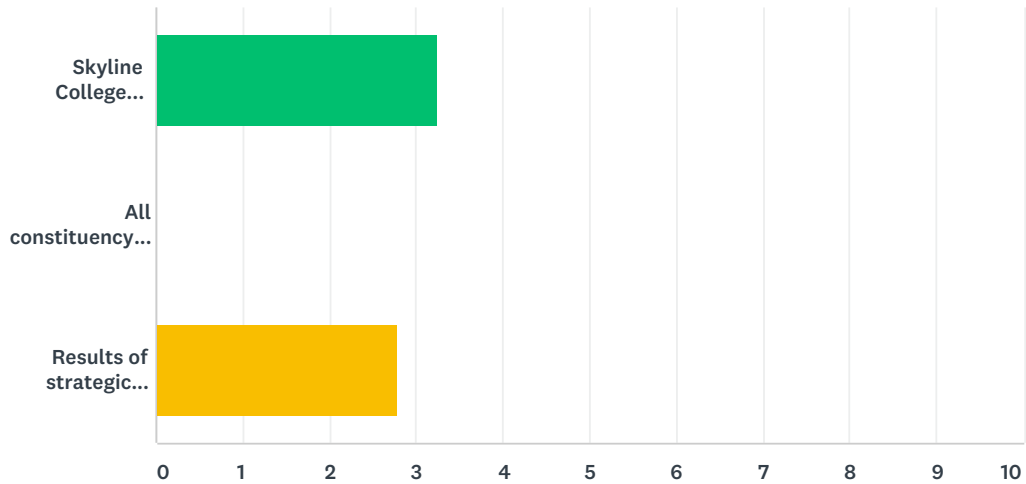
Answered: 195 Skipped: 0



ANSWER CHOICES	RESPONSES	
One year or less	11.28%	22
Two to five years	42.05%	82
Six or more years	46.67%	91
TOTAL		195

Q3 Skyline College's fulfillment of its Mission, Vision, and Values:

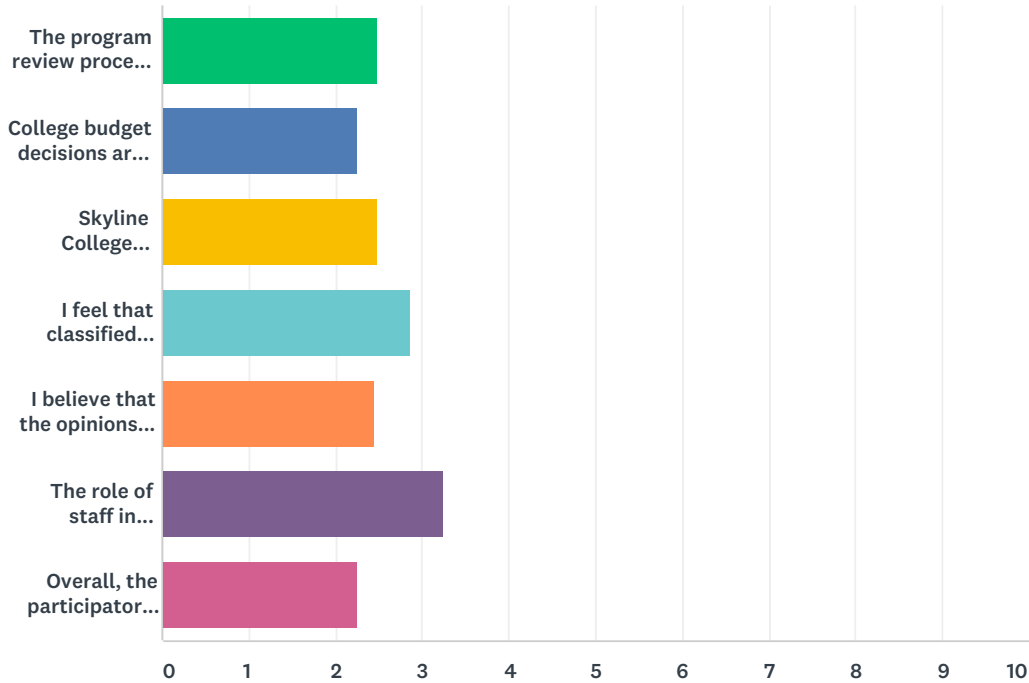
Answered: 194 Skipped: 1



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Skyline College actively works toward fulfilling its mission, vision, and values.	5.67% 11	6.19% 12	46.91% 91	41.24% 80	194	3.24
All constituency groups work collaboratively towards the achievement of college goals.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Results of strategic college goals (e.g., Balanced Scorecard, strategic metrics, etc.) are regularly shared with campus constituencies.	8.65% 16	22.70% 42	50.27% 93	18.38% 34	185	2.78

Q4 Governance and planning:

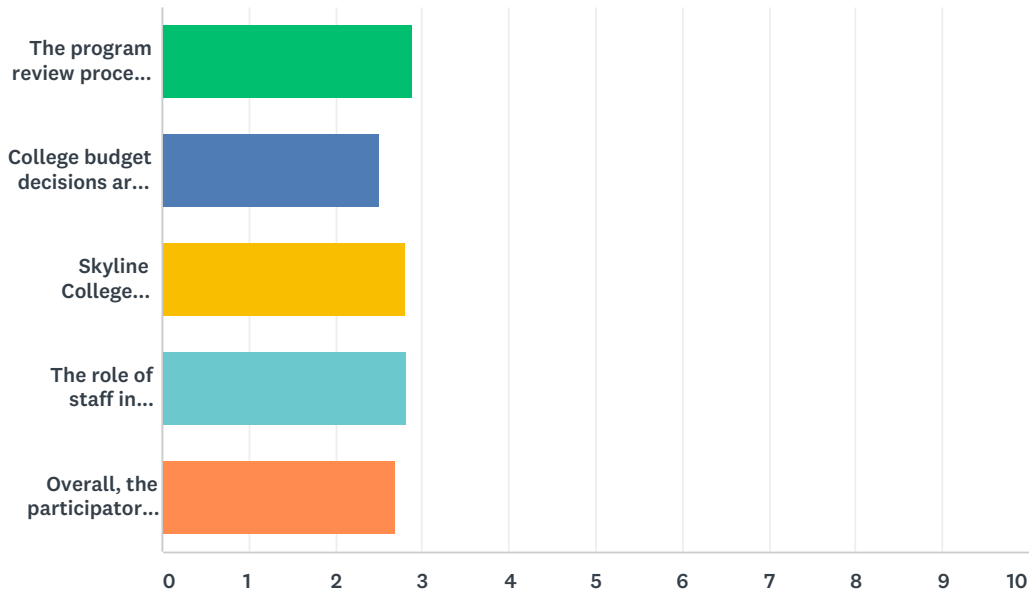
Answered: 64 Skipped: 131



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
The program review process helps to promote positive change on campus.	25.00% 1	25.00% 1	25.00% 1	25.00% 1	4	2.50
College budget decisions are based on input from all college constituencies.	25.00% 1	25.00% 1	50.00% 2	0.00% 0	4	2.25
Skyline College encourages staff and faculty participation in the decision-making process.	25.00% 1	0.00% 0	75.00% 3	0.00% 0	4	2.50
I feel that classified staff is provided adequate opportunities to participate on important college councils and committees.	4.69% 3	17.19% 11	65.63% 42	12.50% 8	64	2.86
I believe that the opinions of classified staff are given appropriate weight in matters of institutional importance.	11.29% 7	38.71% 24	45.16% 28	4.84% 3	62	2.44
The role of staff in participatory governance is clearly stated and publicized.	0.00% 0	0.00% 0	75.00% 3	25.00% 1	4	3.25
Overall, the participatory governance process is working well at Skyline College.	25.00% 1	25.00% 1	50.00% 2	0.00% 0	4	2.25

Q5 Governance and planning:

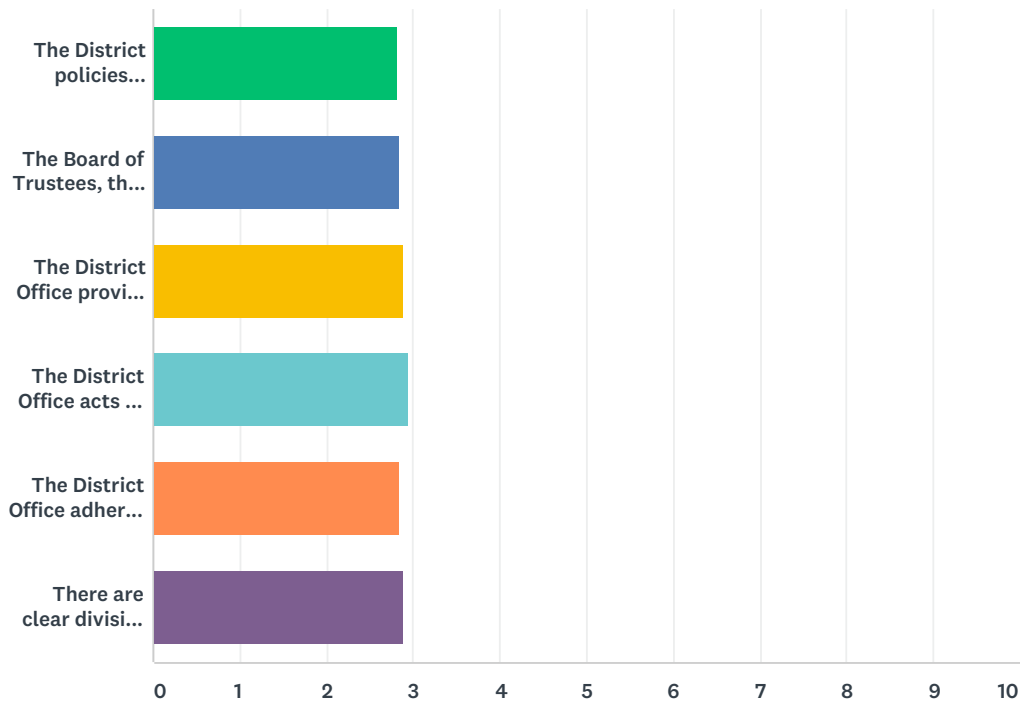
Answered: 171 Skipped: 24



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
The program review process helps to promote positive change on campus.	4.76% 8	20.24% 34	57.14% 96	17.86% 30	168	2.88
College budget decisions are based on input from all college constituencies.	10.84% 18	34.34% 57	46.99% 78	7.83% 13	166	2.52
Skyline College encourages staff and faculty participation in the decision-making process.	7.14% 12	23.21% 39	52.38% 88	17.26% 29	168	2.80
The role of staff in participatory governance is clearly stated and publicized.	5.59% 9	23.60% 38	53.42% 86	17.39% 28	161	2.83
Overall, the participatory governance process is working well at Skyline College.	8.81% 14	24.53% 39	54.72% 87	11.95% 19	159	2.70

Q6 San Mateo Community College District Office's support for Skyline College:

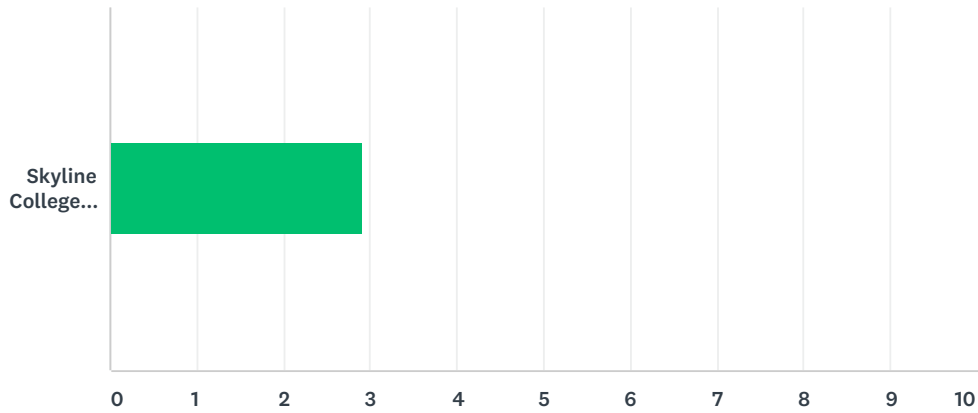
Answered: 150 Skipped: 45



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
The District policies provide effective management and guidance of campus programs and services.	6.25% 9	18.75% 27	61.81% 89	13.19% 19	144	2.82
The Board of Trustees, the District Office, and the College function as mutually supporting, yet independent, self-governing units.	6.25% 9	15.28% 22	65.28% 94	13.19% 19	144	2.85
The District Office provides necessary services that support Skyline's mission.	4.83% 7	17.24% 25	63.45% 92	14.48% 21	145	2.88
The District Office acts in a manner consistent with Board policies, statutes, and regulations.	5.76% 8	8.63% 12	71.94% 100	13.67% 19	139	2.94
The District Office adheres to clearly defined policies consistent with the mission of the district.	6.47% 9	16.55% 23	63.31% 88	13.67% 19	139	2.84
There are clear divisions of authority and responsibility between and among the District Office, Governing Board and Skyline College.	5.00% 7	17.86% 25	60.71% 85	16.43% 23	140	2.89

Q7 Professional development for employees:

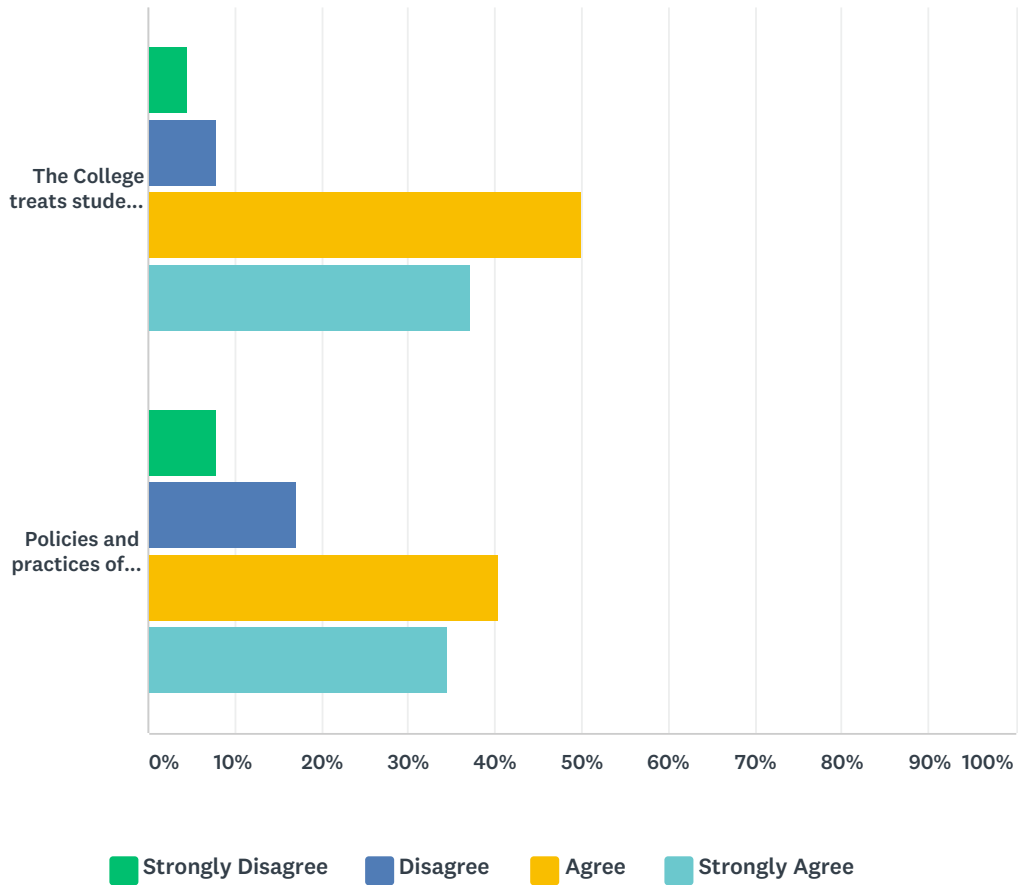
Answered: 152 Skipped: 43



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Skyline College provides adequate opportunities for training related to my area of responsibility.	4.61% 7	26.32% 40	42.11% 64	26.97% 41	152	2.91

Q8 Campus and workplace diversity and equity:

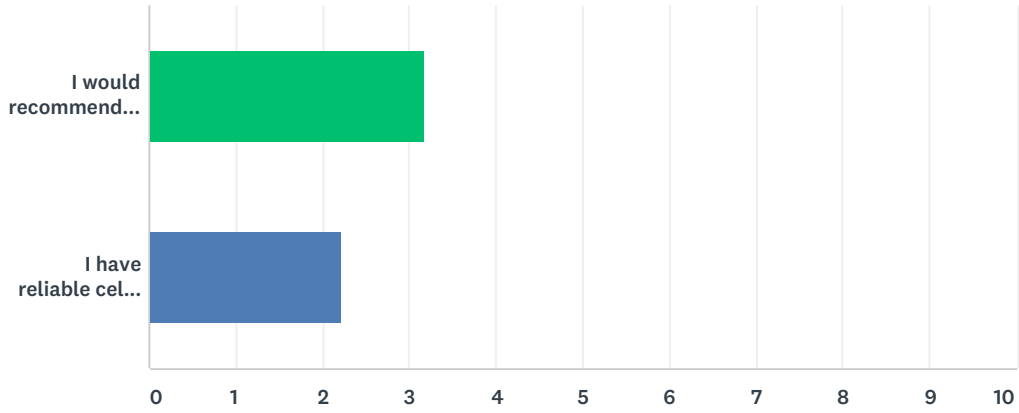
Answered: 152 Skipped: 43



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL
The College treats students in a fair and ethical way.	4.67% 7	8.00% 12	50.00% 75	37.33% 56	150
Policies and practices of the College clearly demonstrate a commitment to issues of employee equity and diversity.	7.95% 12	17.22% 26	40.40% 61	34.44% 52	151

Q9 Facilities and campus climate:

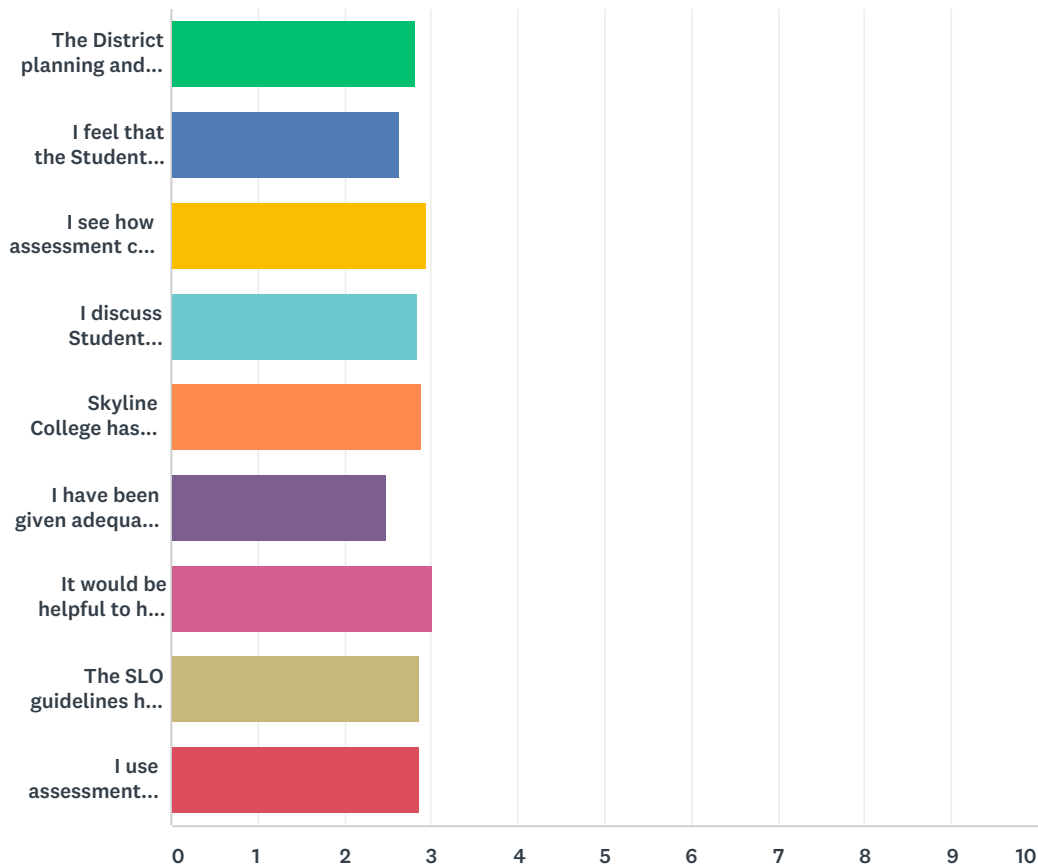
Answered: 152 Skipped: 43



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
I would recommend Skyline College as a good place to work.	5.30% 8	7.28% 11	50.33% 76	37.09% 56	151	3.19
I have reliable cell phone connection in the event of a campus emergency.	30.67% 46	30.00% 45	27.33% 41	12.00% 18	150	2.21

Q10 Student Learning Outcomes Assessment (if SLOs do not apply to your area of work, skip this section)

Answered: 113 Skipped: 82



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
The District planning and evaluation are integrated with college planning and evaluation to improve student learning and achievement.	8.33% 9	15.74% 17	61.11% 66	14.81% 16	108	2.82
I feel that the Student Learning Outcomes Assessment Cycle (SLOAC) is meaningful.	17.12% 19	16.22% 18	53.15% 59	13.51% 15	111	2.63
I see how assessment can inform decisions about curriculum, resource allocation, and/or program planning.	6.25% 7	16.96% 19	52.68% 59	24.11% 27	112	2.95
I discuss Student Learning Outcomes (SLOs), assessment plans, assessment results, and/or subsequent action plans with colleagues within and/or outside my department.	10.81% 12	16.22% 18	50.45% 56	22.52% 25	111	2.85
Skyline College has provided sufficient training and ongoing support in student learning outcomes and assessment.	7.27% 8	20.00% 22	49.09% 54	23.64% 26	110	2.89
I have been given adequate time to work on my student learning outcomes and assessment.	20.95% 22	20.95% 22	45.71% 48	12.38% 13	105	2.50

Skyline College Employee Survey - Spring 2018

It would be helpful to have an established day each semester to work on assessment.	10.00% 11	14.55% 16	40.00% 44	35.45% 39	110	3.01
The SLO guidelines have been clear enough to inform my course level assessment.	8.91% 9	17.82% 18	51.49% 52	21.78% 22	101	2.86
I use assessment results to inform subsequent plans.	11.21% 12	10.28% 11	59.81% 64	18.69% 20	107	2.86

Q11 If you would like to have the opportunity to win one of five \$20 gift certificates to the Skyline Bookstore/ World Cup Cafe, please provide us your name, email address, phone number in the space below. Thank you!

Answered: 29 Skipped: 166

ANSWER CHOICES	RESPONSES	
Name	100.00%	29
Company	0.00%	0
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	100.00%	29
Phone Number	93.10%	27