



**Minutes of Stewardship for Equity, Equal Employment and Diversity (SEED) Committee
Held on February 28, 2017
Held in Room 6-203**

Chairs:

Lasana Hotep, Lucia Lachmayr

Members Present: Wissem Bennani, Serena Chu-Mraz, Nina Floro, Ricardo, Flores, Cassandra Gutierrez, Lasana Hotep, Raymond Jones, Lucy Jovel, Lucia Lachmayr, Jessica Lopez, Nathaniel Nevado, Kristy Nguyen, David Reed, Tammy Robinson, Marisa Thigpen, Michael Stokes, Chad Thompson, Andrea Vizenor, Phillip Williams

Members Absent: Amory Cariadus, Cesar Chavez, Luis Escobar, Cheri Jones, Soledad McCarthy, Patricia Mendoza, Nadia Tariq, Rob Williams

Guest(s): Nelson Diaz

Resources: Belinda Chan, Zahra Mojtahedi, Katrina Pantig (Recorder), Monique Hernandez

1. GENERAL FUNCTIONS

1.1 Call to Order- 2:10pm

Dean Hotep calls meeting to order

1.2 Approval of Agenda- 2:13pm

Motion to approve agenda by Jessica Lopez, seconded by Ricardo Flores. Motion carried unanimously.

1.3 Approval of Minutes- 2:15pm, Motion to approve minutes in January by Michael Stokes, seconded by Nate Nevado. Motion carried unanimously.

2. DISCUSSION/REPORT

2.1 Professional Development

Discussed a definition of Equitable Pedagogy by Cherry A McGee Banks and James A. Banks followed by a roundtable discussion.

- Defining term: Dominant cannon

Discussion:

What are some activities/projects your department/office has done or plans to do that help student to become reflective and active citizens of a democratic society?



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- CIPHER & Kimberly are leading a project that guides students to have more belonging in the community. In June, the group of students will be presenting in New York. Before the NY trip, these students will present at SEED in April.
- CTTL is kicking off a new faculty academy (formally known as Boot-up) project in August.

2.2 Student Equity Plan- Equity Plan Presentations (17 funded groups identified; 5-7 minutes each)

Presenters will provide an update on what activities/projects have been done or what projects/activities are being planned, highlights of the population, plan for 17/18, and identify potential funding source(s). Groups are encouraged to use visual tools.

- Spending needs to be reduced by 20% (State Chancellors Office).

2.3 Comprehensive Diversity Framework

Eight domains were created by the college, three discussed.

- Curricular and Pedagogy Approaches to Equity
- Admissions and Policies
- Registration Policies

Questions: Do members want to revisit the other five domains or discuss the three that been covered?

Research Action Plan was shown

- Committee will identify two domains by the next meeting and focus on how to approach the work.
- How to align with the current projects/initiatives, such as Skyline College Promise (15 min presentation in the next meeting)

2.4 HSI Grants Update

Application is due April 24th, two meetings thus far. The plan is to apply for two grants. One; teacher preparation, two; focus on transfer, pathway, dual enrollment, and associate's degree transfer.

- Will hire a grant writer (most likely the one who works for CSM)
- Total Grant \$775k a year for a 5 years (joint program with SF State; Skyline will receive \$500k and SF State \$225k)

2.5 Dream Center Update

Nelson Diaz, hired as Staff assistant, he will be the direct contact overseeing the Dreamers' task force, which will probably meet monthly; Nelson will send out invitation to help contribute to shape the Dream Center.



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- Any information specially tailored to Dream Center should be sent to Nelson directly. E.g. Dreamer Scholarship
- Unanimous Survey for comment and suggestion about the Dream Center

3. Announcements:

March 2: Quad, student led-workshop as the pre-rock the school bells

March 9: CIPHER and CAA will host Dr. Marco Cervantes

March 9: Transfer Fair 9:30 am to 12:30 pm

March 11: Rock the School Bells; only a few educator tickets are available

March 13: La Raza conference. Lauren Ford will send out information

March 13: Deadline to apply for NCORE delegation

March 16: 8th graders will be on campus for a conference to experience college life; they will be attending college classes.

March 30: jessica Care moore, a poet; Thursday (12:30 pm to 2:30 pm); detail forthcoming.

4. Next Meeting

Next regular meeting will be held on Tuesday, March 28, 2017 at 2:10pm in Room 6-203.

5. Adjournment

Motion to adjourn: Nina Floro, seconded by Tammy Robinson at 3:44 p.m.