

**Minutes of Stewardship for Equity, Equal Employment, and Diversity (SEEED)
Committee
Held on September 19, 2017 in Room 4-301**

Chairs:

Lasana Hotep, Lucia Lachmayr

Members Present: Leon Babaev, Wissem Bennani, Serena Chu-Mraz, Kristen Ersando, Nina Floro, Ricardo Flores, Jon Freedman, Jacqueline Honda, Lasana Hotep, Margarita Jimenez, Nathan Jones, Lucia Lachmayr, Soledad McCarthy, Michael Stokes, Kirstie Stramler, Chad Thompson

Members Absent: Luis Escobar, Raymond Jones, Lucy Jovel, Patricia Mendoza, Nathaniel Nevado, Tammy Robinson, Nadia Tariq, Marisa Thigpen, Andrea Vizenor

Guest(s): Pamela Cerda Ortiz, Mary Thomasmeyer

Resources: Belinda Chan, Zahra Mojtahedi, Katrina Pantig (Recorder), Monique Hernandez

1. General Functions

1.1 Call to Order -

Dean Hotep calls meeting to order at 2:10pm

1.2 Approval of Agenda -

A motion made by Ricardo Flores and seconded by Kristen Ersando to approve the September 19, 2017 agenda. Motion carried unanimously.

1.3 Approval of Minutes -

A motion to approve minutes from January 31, 2017 by Michael Stokes, seconded by Nate Nevado. Motion carried unanimously.

2. Discussion Report

2.1 Professional Development

Committee discussed a definition of Equitable Pedagogy by Cherry A. McGee Banks and James A. Banks followed by a Roundtable Discussion.

- Defining term: Dominant Cannon
- What are some activities/projects your department/office has done or plans to do that help students to become reflective and active citizens of a democratic society?
 - CIPHER is leading a project that guides students to have more belonging in the community.

Approved Minutes

- This group of students will be presenting in New York in June.
- Before the NY trip, these students will present at SEED in April.
- CTTL is kicking off a new faculty academy (formally known as Boot-up) project in August

2.2 Student Equity Plan

Equity Plan Presentations (17 funded groups identified; 5-7 mins each)

- Presenters will provide an update on what activities/projects have been done or what projects/activities are being planned, highlights of the population, plan for 17/18, and identify potential funding source(s).
 - Groups are recommend to use visual tools.
 - Spending needs to be reduced by 20% (State Chancellors Office).
- Monique will set up the time slots for presenting groups to choose

2.3 Comprehensive Diversity Framework

Eight domains created by college, three discussed.

- Curricular and Pedagogy Approaches to Equity
 - Admissions Policies
 - Registration Policies
- Questions: Do members want to revisit the other five domains or discuss the three that have been covered?
- Research Action Plan was shown
- To identify two domains by the next meeting and focus how to approach the work
- to align with the current projects/initiatives, such as Skyline College Promise
- Interrogate the initiatives through an equity lens
- Invite Will Minnich to talk about Skyline College Promise (15 min presentation in the next meeting)

2.4 HSI Grants Update

Application is due on April 24th, two meetings thus far. Will be applying for two grants. One to focus on transfer, pathway, dual enrollment, associate's degree transfer, and/or others to focus on teacher preparation.

- Hire a grant writer (most likely will hire the one who works for CSM)
- \$775K/year for 5 years (the Joint program with SF State; Skyline will get \$500K and SF State will get \$225K)

2.5 Dream Center Update

Nelson Diaz, hired as Staff Assistant, will be the direct contact overseeing the Dreamers' task force, which will probably meet monthly; Nelson will send out invitation to help contribute to shape Dream Center.

- Information specifically tailored to Dream Center should be sent to Nelson directly

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- e.g. Dreamer Scholarship
- Unanimous survey for comment and suggestion about the Dream Center

Announcements:

March 2: Quad, student led-workshop as the pre-rock the school bell

March 9: (CIPHER & CAA): Dr. Marco Cervantes

March 9: Transfer Fair 9:30 am to 12:30 pm

March 11: Rock the School Bell; only a few educator tickets are available

March 13: La Raza conference. Lauren Ford will send out information

March 13: Deadline to apply for NCORE delegation

March 16: 8th graders will be on campus for a conference to experience college life; they will be attending college classes

March 30: jessica Care moore, a poet; Thursday (12:30pm to 2:30pm); detail forthcoming

Next Meeting:

Tuesday, March 28th @ 2:10pm in Room 6-203

Adjournment:

Motion to Adjourn: Nina Floro, seconded by Tammy Robinson- 3:44pm