



Approved Minutes

Minutes of Stewardship for Equity, Equal Employment, and Diversity (SEED) Committee

Held on October 10, 2017 in Room 6-203

Chairs:

Lasana Hotep, Lucia Lachmayr

Members Present: Leon Babaev, Luis Escobar, Ricardo Flores, Jon Freedman, Jacqueline Honda, Lasana Hotep, Nathan Jones, Lucy Jovel, Lucia Lachmayr, Patricia Mendoza, Nathaniel Nevado

Members Absent: Wissem Bennani, Serena Chu-Mraz, Kristen Ersando, Nina Floro, Angélica Garcia, Margarita Jimenez, Raymond Jones, Soledad McCarthy, Tammy Robinson, Michael Stokes, Kirstie Stramler, Nadia Tariq, Chad Thompson, Marisa Thigpen, Andrea Vizenor

Guest(s): Mary Thomasmeyer, James Houpis

Resources: Zahra Mojtahedi, Katrina Pantig, Monique Hernandez (Recorder)

1. General Functions

1.1 Call to Order

Dean Hotep calls meeting to order at 2:10pm

1.2 Approval of Agenda

Due to a lack of a quorum, no action was taken

1.3 Approval of Minutes

Due to a lack of a quorum, no action was taken

2. Discussion Report

2.1 Equity Activity

The committee watched “Eye of the Storm” by Jane Elliot. The movie addresses racial discrimination in a 3rd grade room class after the death of Martin Luther King Jr. by using eye color as a metaphor for skin color. After the video, a discussion addressed the issues of stereotype threat, negative self-fulfilling prophecies, and identity.

2.2 Climate Action Plan (CAP)

Mary Thomasmeyer, Sustainability Coordinator, was provided feedback from committee members regarding CAP’s tie to social justice from an equity lens. Lachmayr questioned if CAP can be shared with a broader audience such as the campus to bringing in more perspectives to the plan.

2.3 CDF/PRIE



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2.4 Victor Rios Feedback

On September 27, the office of Student Equity and Support Programs brought Dr. Victor Rios, a professor from the University of Santa Barbara, to come and bring light to the students of Skyline College about him growing up and the impact his community had on him. Lachmayr spoke about what her students felt regarding the event. The reviews about Dr. Rios's speech was generally well received. However, some students believed that it would be great to hold a more group meeting following the event to discuss more personally.

2.5 Committee Awareness on Racial Divide

Due to the growing, blatant racial divide over the course of a year since the election, the committee believes that there should be more events about on equity and diversity. They believe that it is important to bring more of these conversations to help assuage the dividing racial tension. The committee discussed how we need safe spaces where people do not feel attacked or feel judged so we can properly alleviate these issues.

2.6 Integrated Budget – BSI, SSSP, SE

In the integrated budget, nothing new is proposed. Both Houpis and Escobar

Announcements:

SESP:

Fall and Spring Semester Brothers Achieving Milestones

11/08/17 Beyond the Margins Equity Forums – *Learning Communities*

Spring 2018 Equity Training Series

11/02/18 Equity Summit at Skyline College

CTTL:

Flex Day Workshops 10/11/17 – DACA and DACA 101 (Dream Center), Keeping Foster Youth in the Conversation (GSP), Universal Design for Learning (DRC), How Can We Help International Students Feel Welcomed on Campus? (GLP)

In addition, CTTL is offering services helping faculty caption videos.



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Next Meeting:

Tuesday, November 7th @ 2:10pm to 4:00pm in Room 6-203

Adjournment:

Motion to Adjourn: Lasana Hotep, seconded by Luis Escobar at 4:03pm