



**Minutes of Stewardship for Equity, Equal Employment, and Diversity (SEED)**  
**April 16, 2019**  
**Room 6-203**

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**Chairs:**

Lasana Hotep, Lucia Lachmayr

**Members Present:** Ricardo Flores, Lucia Lachmayr, Sanjyot Walawalkar

**Members Absent:** Grace Beltran, Luis Escobar, Rayne Kimberly Frantzen, Lauren Ford, Jon Freedman, Angélica Garcia, Lasana Hotep, Margarita Jimenez, Elsa Jimenez-Samoyoa, Goldie Lee, Nina Floro, Arthur Takayama, Chad Thompson, Andrea Vizenor, Russell Waldon, Robyn Ledesma, Andrea Mendez, Danielle Powell, Michael Stokes

**Resources:** Zahra Mojtahedi

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**1. General Functions****1.1 Call to Order -**

Lucia Lachmayr calls meeting to order at 2:10pm.

**1.2 Approval of Agenda -**

Due to lack of a quorum, no action was taken.

**Approval of Minutes -**

Due to lack of a quorum, no action was taken.

**2. Discussion Report****2.1 Student Equity Plan (SEP)**

- Addressing the Equity Plan
- Feedback incorporated into Student Equity Plan Draft
- Discussion on the next iteration of the CDF and how the Equity Plan might intersect

**2.2 Comprehensive Diversity Framework**

Perceived needs vs. actual

- Ways to intersect with SEP
- Possible Fall Equity Audit
- Ideas of continuation of inquiry into domains:
  - Equity in online classes (addressing the affective domain, teacher/student communication in OL classes – teachers reaching out to students
  - Importance of connections with professor to maintain interest
  - Possibility in making OL systems more “student friendly”
  - Interest in looking at Emotion Regulation



- College-wide systems to allow student to put preferred named on campus communications
- Tutoring services and outreach
- Survey Q'nnaire to OL students

**Next Meeting:**

Tuesday, May 14<sup>th</sup> at 2:10pm in Room 6-203

**Adjournment:**

Motion to Adjourn: Lucia Lachmayr, Ricardo Flores seconded by at 4:00pm