



**Minutes of Stewardship for Equity, Equal Employment, and Diversity (SEED) Committee
Held on September 18, 2018
Held in Building 6, Room 6-203**

Chairs:

Lasana Hotep, Lucia Lachmayr

Members Present:

Grace Beltran, Ricardo Flores, Nina Floro, Lauren Ford, Jacqueline Honda, Elsa Jimenez-Samoyoa, Nathan Jones, Robyn Ledesma, Goldie Lee, Andrea Mendez, Arthur Takayama, Mary Thomasmeyer, Chad Thompson, Sanjyot Walawalkar

Members Absent:

Wissem Bennani, Luis Escobar, Rayne Kimberly Frantzen, Jon Freedman, Lasana Hotep, Margarita Jimenez, Danielle Powell, Michael Stokes, Andrea Vizenor, Delisle Warden

Resource:

Belinda Chan, Monique Hernandez, Zahra Mojtahedi, Katrina Pantig

1. GENERAL FUNCTIONS

1.1. Call to Order

Lucia Lachmayr called the meeting to order at 2:10 p.m.

2. ACTION ITEMS

2.1. Approve Agenda

A motion made by Nina Floro, seconded by Ricardo Flores to approve the agenda of September 19, 2018. Motion carried unanimously.

2.2. Approve Minutes

A motion made by Nathan Jones, seconded by Jacqueline Honda to approve the minutes of January 23, 2018, February 20, 2018, March 20, 2018, April 17, 2018, and May 15, 2018. Motion carried unanimously.

3. DISCUSSION/ REPORTS

3.1. Equity Activity

The SEED committee watched one video and listened to one audio: “America Has Always Been a Tribal Society” by Amy Chua and “How One Man Convinced 200 Ku Klux Klan Members To Give Up Their Robes” by Daryl Davis, respectively. The audio was of Daryl Davis relaying his memories and experiences with befriending members of the Ku Klux Klan and through conversations and understandings, helping the members choose to disavow their membership. After each video and audio, the committee took the time to discuss their opinions and ideas

During the latter half of the equity activity, the committee broke off into pairs to address four questions regarding empathy in the lenses of equity. The committee then came together to share their experiences.

3.2. Updates on Upcoming Events

The Division of Student Equity and Support Programs (SESP) will be hosting two events this upcoming October.

- “Real News, Fake News: Media in the Era of Trump” – 10/15/2018 at 1:00pm in Building 6, Room 6-202.
- “Sorry To Bother You Film Screening featuring Boots Riley” – 10/18/2018 at 2:00pm in the Theater.

SparkPoint is hosting “Undocu-Ally Week” in response to the State Chancellor’s Office’s Undocumented Student Week of Action. Several webinars will be available during the week of October 15-19. There will be more information provided through the campus details.

The Center for Transformative Teaching and Learning (CTTL) will be hosting an LGBTQ+ Series. This workshop will be facilitated by Rob Williams and Paul Rueckhaus. It will be open to faculty and staff. Information may be found on the online CTTL calendar.

- “LGBTQ+ Inclusivity In and Out of the Classroom” – 10/2/2018 at 12:30pm in Building 1 Room 1311F.

3.3. Comprehensive Diversity Framework

The 18-19 SEED Committee was introduced to the newly revised Comprehensive Diversity Framework (CDF). The original obsolete 68-page document is now a 6-page living document. For the future, it will be easier to add upon the document.

3.4. Student Equity 17-18 Population Outreach Report

The committee reviewed the Division of Student Equity and Support Programs (SESP) 18-18 Population Outreach Report. Within the report, it contains information of how many events and the budget, respectively.

3.5. BSI, SSSP and SE Integrated Report

The State combined all the funding for the following plans. Therefore, Basic Skills Initiative (BSI), Student Success & Support Programs (SSSP) and Student Equity (SE) will now be housed under one committee and budget: Student Equity Achievement Program (SEAP).

3.6. Book Group

The Book Group is currently planning dates and times for the next semester to dive about issues of race and equity.

4. NEXT REGULAR MEETING

Next regular meeting will be held on October 16, 2018 at 2:10 p.m. in Room 6-203.



5. ADJOURNMENT

There being no further business, the meeting was adjourned by Lauren Ford, seconded by Nathan Jones.
at 3:47 p.m.