



Approved Minutes

**Minutes of Stewardship for Equity, Equal Employment, and Diversity (SEED) Committee
Held on October 16, 2018
Held in Building 6, Room 6-203**

Chairs:

Lasana Hotep, Lucia Lachmayr

Members Present:

Grace Beltran, Ricardo Flores, Nina Floro, Lauren Ford, Rayne Kimberly Frantzen, Angélica Garcia, Lasana Hotep, Jacqueline Honda, Elsa Jimenez-Samoyoa, Lucia Lachmayr, Robyn Ledesma, Goldie Lee, Andrea Mendez, Danielle Powell, Michael Stokes, Arthur Takayama, Sanjyot Walawalkar

Members Absent:

Wissem Bennani, Luis Escobar, Jon Freedman, Margarita Jimenez, Mary Thomasmeyer, Chad Thompson, Andrea Vizenor, Delisle Warden

Resource:

Belinda Chan, Monique Hernandez, Zahra Mojtahedi, Katrina Pantig

1. GENERAL FUNCTIONS

1.1. Call to Order

Dean Hotep called the meeting to order at 2:10 p.m.

2. ACTION ITEMS

2.1. Approve Agenda

A motion made by Lauren Ford, seconded by Ricardo Flores to approve the agenda of October 16, 2018. Motion carried unanimously.

2.2. Approve Minutes

A motion made by Rayne Kimberly Frantzen, seconded by Elsa Jimenez-Samoyoa to approve the minutes of September 18, 2018. Motion carried unanimously.

3. DISCUSSION/ REPORTS

3.1. Equity Activity

Dean Hotep provided a PowerPoint called “Race & Narrative ‘Challenging the Narrative’” that consisted of two images that conveyed two recent events in popular culture.

During the equity activity, the committee broke off into groups of two to four to discuss their perspectives about how race ties with narrative in popular culture. After their conversation, a spokesperson from each group came back to the whole committee to describe what they conversed. Observations regarding motives, religion, sports and repercussions were considered in their dialogue. After sharing their ideas, Dean Hotep provided more context behind the background of each image.

Followed after the first activity, there was a video clip from an interview with Ibram X. Kendi that discussed the difference between “Racism vs. Non-Racism” vs. “Racism vs. Anti-Racism”. He explained the two ideas of racism: segregation and assimilation.

3.2. Promise Update

Ellen Murray, Director of Promise Scholars Program, reflected her observations and possible equity considerations based off the 2018 Promise Scholars Cohort and past years.

Equity Considerations: For the eligibility requirements, the program would like to expand from “recent high school graduate” and “completion of GED and adult continuation program” to “First Time Full-Time Students” to capture a larger demographic. Members have proposed outreaching towards more continuation high schools.

3.3. SEED Informational Flyer

An informational flyer has been sent to the SEED committee, explaining the basics of SEED: about, purpose, mission, and the included activities.

3.4. Student Equity and Achievement Program Update

Basic Skills Initiative, Student Success and Support Programs, and the Student Equity Plan will now be known as the Student Equity and Achievement Program. The funding from BSI/SSSP/SE will be continued through SEAP until 2020.

The equity plan must be submitted by June 2019. It is the only plan that must be done yearly. There will be a template sent out in the future.

The committee engaged in questions about how SEAP will look like on campus.

- Is it still a CSI committee?
- How will this change impact SEED?

3.5. Student Leadership and Equity Summit

The Student Leadership and Equity Summit is an event that students may participate to gain skills in leadership, inter-personal communication, advocacy and activism. Students will receive a student leadership certificate, a chance to dine with SMCCCD leadership, and a chance to attend NCORE 2019. This event will take place in Skyline College’s Theater on November 30, 2018 from 12:30 p.m. to 5:30 p.m.



4. NEXT REGULAR MEETING

Next regular meeting will be held on December 18, 2018 at 2:10 p.m. in Room 6-203.

5. ADJOURNMENT

There being no further business, the meeting was adjourned at 3:58 p.m. by Grace Beltran, seconded by Andrea Mendez.