



# **SPARC's Role in Comprehensive Program Review**

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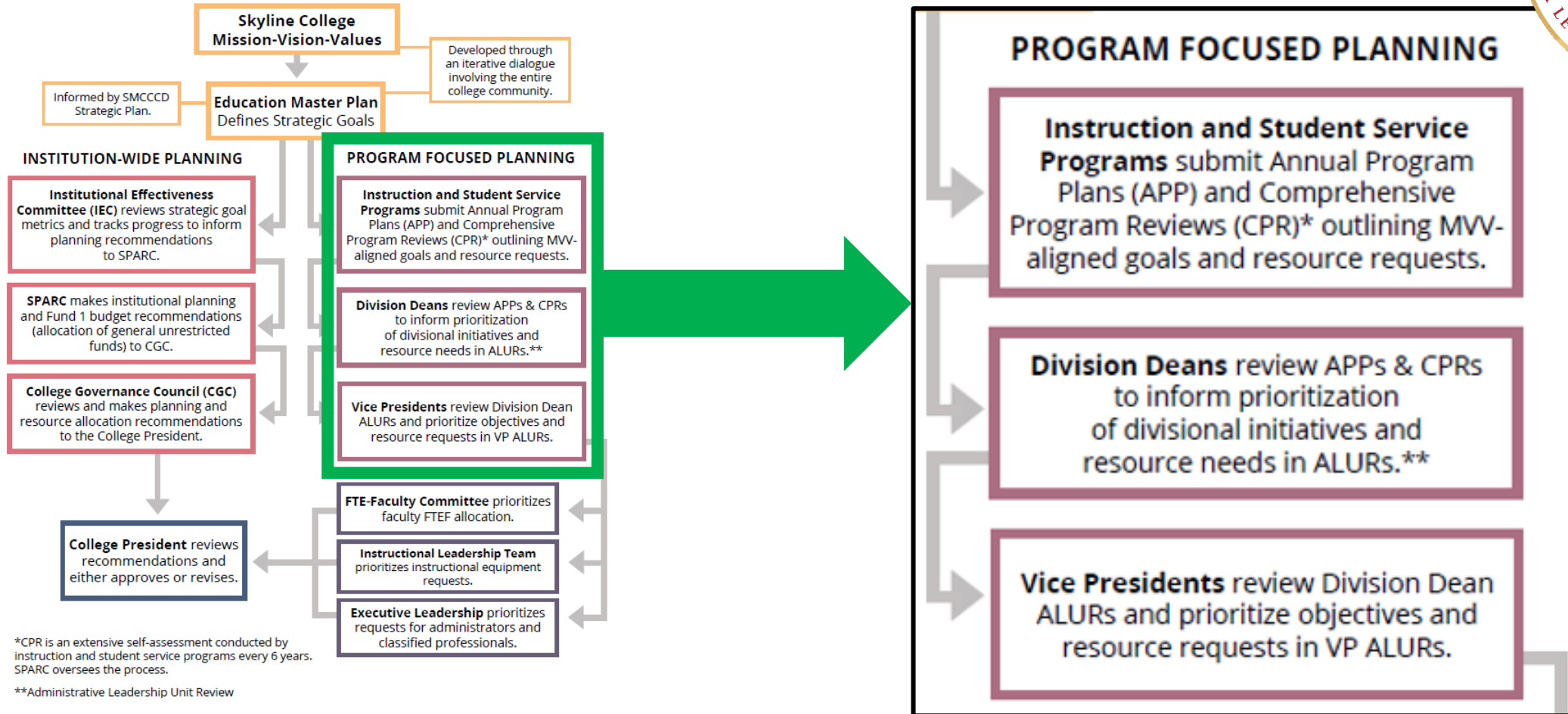
Office of Planning, Research, and Institutional Effectiveness



# SPARC CPR Training - Outcomes

- ❑ Explain the program review cycle
- ❑ Highlight key takeaways from 2018-2019 feedback on the CPR process
- ❑ Describe the role of SPARC in the CPR process
- ❑ Become equipped to evaluate CPR using rubric on sample CPRs

# Integrated Planning and Resource Allocation Model





# What is Program Review

Program review is a self-evaluation process by which programs assess their current state, consider the environment in which the program exists, and develop strategies to enhance program effectiveness.

	Comprehensive Program Review (CPR)	Annual Program Planning (APP)	Administrative Leadership Unit Review (ALUR)
When	Every 6 years	Annually, except during CPR	Annually
Who	Program Review Team	Program Review Team	Administrator
What	Instructional and Student Service Programs	Instructional and Student Service Programs	Administrative Units
Type	Comprehensive holistic review	Focused review and progress update	Summarized review and progress update



# SPARC's Role in Program Review

- ❑ Better understand campus programs, overall college planning, and Fund 1 resource allocation.
- ❑ Provide feedback to programs on strengthening their responses to the CPR prompts through appreciative inquiry.



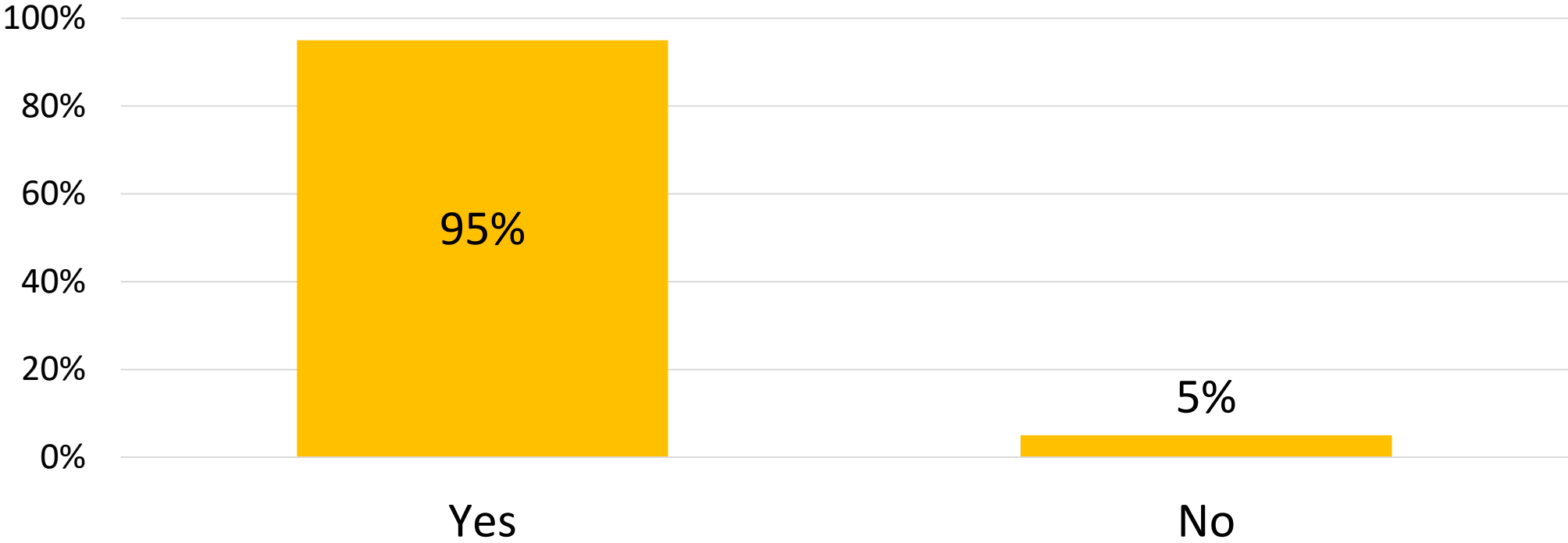
# Spring 2019 Surveys

- ☐ CPR Feedback Survey (for CPR Completers)  
Respondents: 19
- ☐ SPARC Feedback Survey (for SPARC Committee)  
Respondents: 20

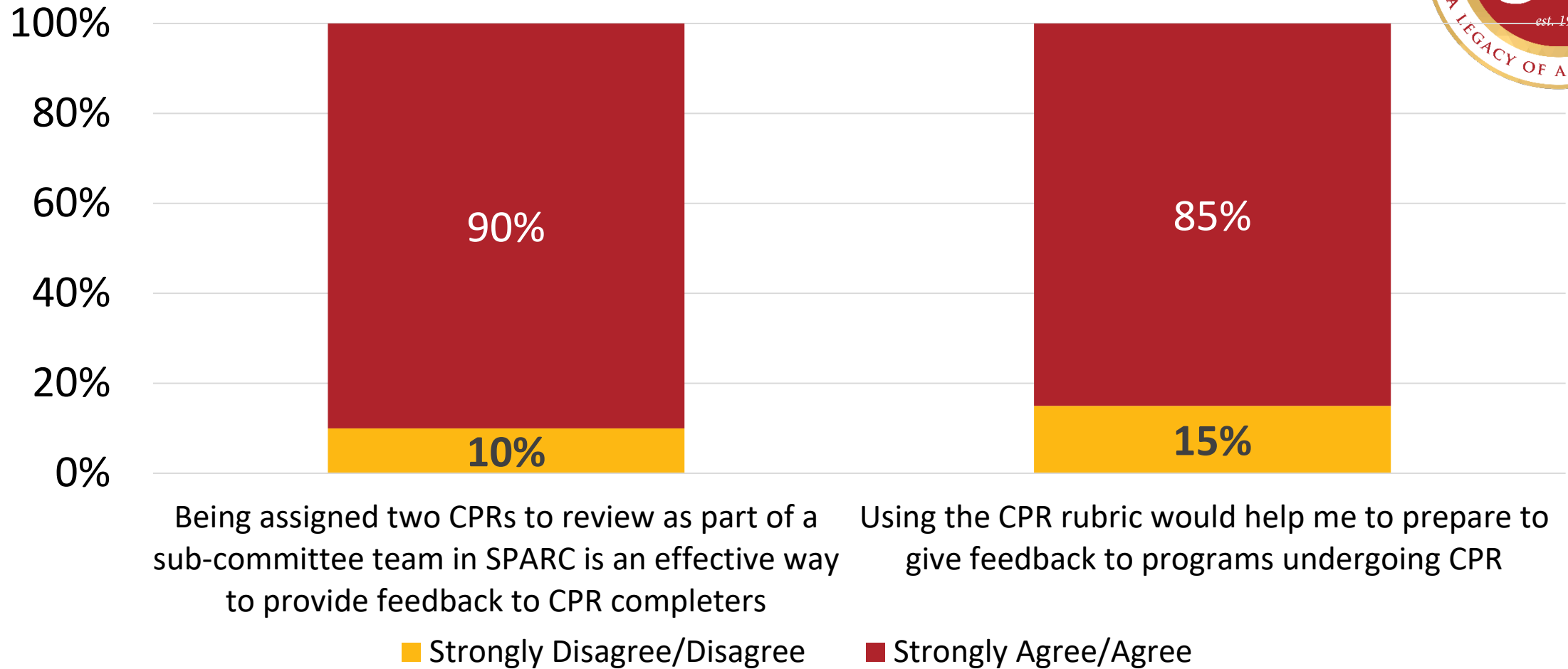
# Presentation Format (SPARC Feedback)



Do you recommend the current format for CPR presentations (wider-group presentations with Q&A) continue to be used for the CPR process in the future?



# SPARC's Role (SPARC Feedback)







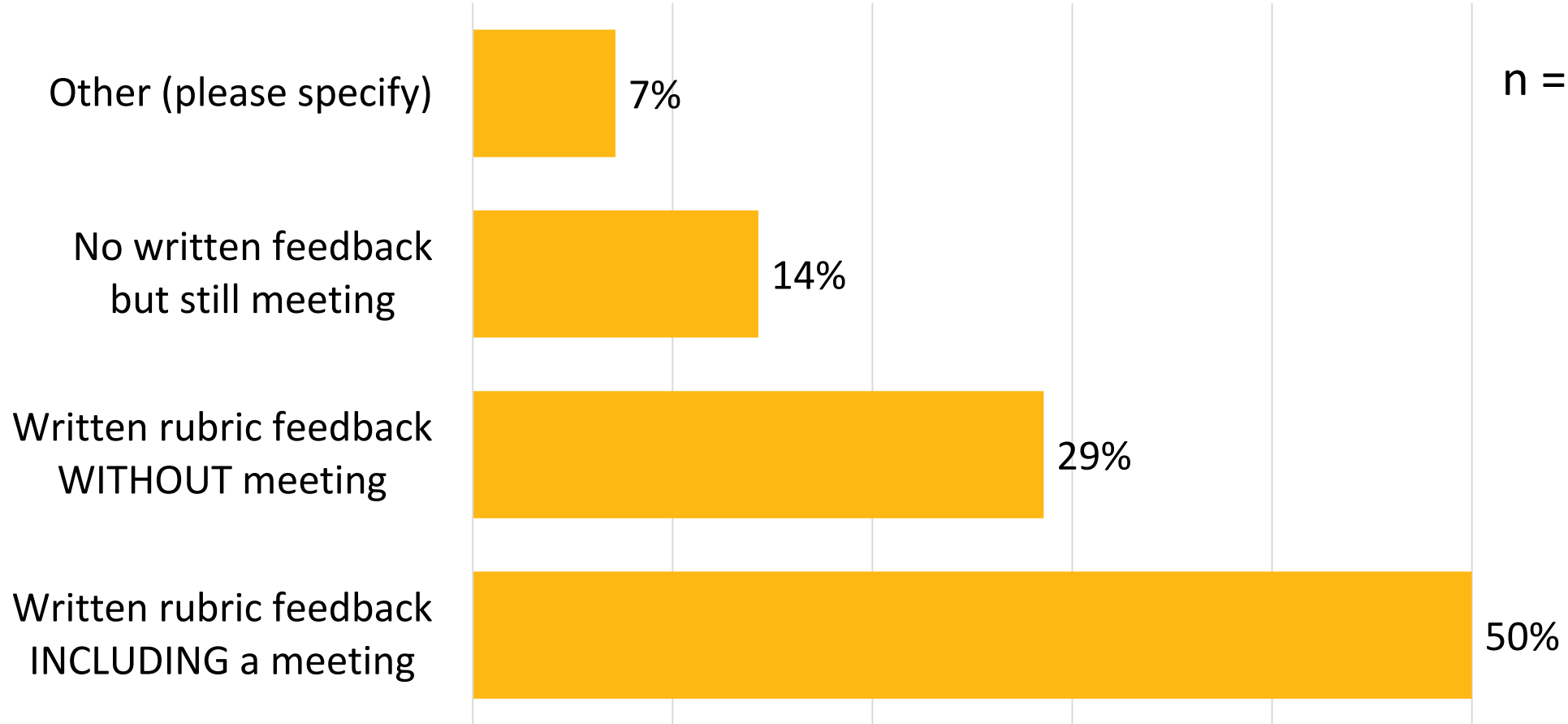
# SPARC's Role (SPARC Feedback)

- ❑ “I enjoyed reviewing two programs or departments and working in a team to discuss strengths, successes, and opportunities for growth.”
- ❑ “I would like an opportunity for SPARC teams to consult with areas undergoing program review. “
- ❑ “I think the rubric is a useful guide, but I don't know if filling it out fully and submitting it to the CPR teams is necessary for giving good feedback.”
- ❑ “Using the CPR rubric would help me to prepare to give feedback to programs undergoing CPR.”



# SPARC's Role in Review (Completers Feedback)

n = 14





# Spring 2020: Going Forward

- ❑ Unveiling proposed minor revisions to the CPR prompts based on feedback from the 2018-2019 SPARC Committee and CPR completers
  
- ❑ Implementing in-person consultations and written feedback to units undergoing CPR
  - Incorporating rubric
  - Using appreciative inquiry



# What is Appreciative Inquiry?

- Focus on what works
- Obstacles treated as ramps into new territory
- Solutions from within



# Organize your team!

Each cross-functional team of 5-6 members ideally consists of at least:

- At least one administrator
- At least two faculty from different divisions



# Activity: Forming a Holistic Impression

- What strengths and areas of improvement did you find in how they characterized their program?
- If you met with the program, what questions would you pose to further their inquiry?
- Do the plans adequately address the program's identified challenges?





# Debrief: Forming a Holistic Impression

- What strengths and areas of improvement did you find in their characterization of their program?
- If you met with the program, what questions would you pose to further their inquiry?
- Do the plans adequately address the program's identified challenges?



# Timeline for CPR Review Teams

March 2, 2020

CPRs due in SPOL

March 4, 2020

Assigned CPRs emailed to you for your review

March 12, 2020

CPR Review team debrief on two reviewed CPRs and complete team rubrics

March 19, 2020

Deadline for submitting your two completed team rubrics to Belinda Chan (via email)

March 26, 2020

SPARC feedback consultations between programs undergoing CPR and their respective CPR review teams

April 9, 2020

CPR Presentations

April 30, 2020

CPR Presentations