

Classified Senate Meeting Minutes March 7, 2019 1:30pm-2:35pm

Classified Present: Ricardo Flores, Michele Haggar, Sherrie Prasad, Rebecca Threewit, Angelica Mendoza, Kennya Ruiz, Kathy Fitzpatrick, Connor Fitzpatrick, Zahra Mojtahedi, Belinda Chan, Golda Margate, Barbara Lamson, Brittney Sneed, Richard Golz, Lori Lisowski, Lynsey Hemstreet, Maggie Li, Linda Liu, Sandra Hatzistratis, Nancy Lam, Rachel Deliz, Kristina Brower, Ame Maloney, Chikako Walker, Clair Yeo-Sugajski, Marisa Thigpen, Gretel Barreto, Ana Castro, Wendy Lum, Theresa Tentes, Grace Beltran, Lori Fisher, Linda Allen.

Guest Speaker: Ron Galatolo SMCCD Chancellor

- 1) Ron Galatolo SMCCD Chancellor
 - a) Skyline College President Dr. Regina Stanback Stroud is retiring
 - b) Chancellor is bringing in an external interim president who will be starting July 1, 2019.
 - c) Waiting for the Board Meeting to meet March 15, 2019 before they can announce who the interim president will be.
 - d) All they can say for now is that this person is not an internal candidate. This person is retired but is coming out of retirement to take the interim president position until a new president is hired.
 - e) In April, an announcement e-mail will be send out to all Skyline College Administrators, Faculty & Staff announcing the new interim president.
 - f) A hiring committee will be formed in November. This committee will be co-chair by another SMCCD College President, the President of the Academic Senate and some Union and non-union Classified Staff.
 - g) Chancellor is planning on working with SMCCD Classified Union President Annette Perot and Skyline College Classified Senate President Michele Haggar to get some Classified Staff involved in the hiring committee.
 - h) Hiring process will be from November 2019 until sometime early spring.
 - i) The plan is to hire a new president by July 1, 2020.
 - j) Skyline College President Dr. Regina Stanback Stroud last day will be approx. June 15, 2019.
 - k) If the Chancellor and The Board of Trustees do not feel that they have found a good candidate for the position, they are willing to extend the hiring until July 1, 2021.
- 2) Review/Approve March Meeting Minutes
 - a) March 7, 2019 minutes moved by Barbara Lamson and seconded by Kristina Brower
 - b) Abstentions: Rebecca Threewit, Kennya Ruiz, Connor Fitzpatrick, Zahra Mojtahed, Golda Margate, Brittney Sneed, Richard Golz, Lori Lisowski, Lynsey Hemstreet, Linda Liu, Sandra Hatzistratis, Chikako Walker, Clair Yeo-Sugajski, Marisa Thigpen, Ana Castro, Wendy Lum, Theresa Tentes, Grace Beltran, Lori Fisher, Linda Allen.
- 3) Professional Development Discussion & Activity by Ricardo Flores & Michele Haggar
 - a) All Classified Staff are stake holders along with College/District and students. We all function together as whole.
 - b) Under The Classified Employees Statement of Ethics, our professional development definition states: Classified Employees promote and support best practices and educational opportunities for the development and empowerment of our community. We strive for quality and excellence in the work that we do. We foster an environment where colleagues feel informed, connected, and empowered to make decisions. We engage in continuing educational, professional and personal development.
 - c) Further information regarding the Classified Employees Statement of Ethics can be found at the Classified Senate website: <u>http://www.skylinecollege.edu/classifiedsenate/index.php</u>

- d) Discussion of categories for different Classified professional development
 - i) 1. Employee Wellness 2. Job skills 3. Productivity software 4. Student support 5. Career advancement training 6. Leadership
- e) Asking all Classified employees to think about
 - i) What workshops/Activities cab you think of and where do they fit within these categories?
 - ii) If you could facilitate a workshop, what could it be?
- 4) Voting to make \$80 donation to CSEA Appreciation Breakfast
 - a) Lory Fisher made first motion, Barbara Lamson seconded
 - b) Unanimously approved to donate \$80.00 to the CSEA Appreciation Breakfast scheduled for May, 21, 2019.
- 5) Voting to support the Presidents Enovation Fund by donating \$100
 - a) Kathy Fitzpatrick made first motion, Ricardo Flores seconded
 - b) Unanimously approved to donate \$100.00 do the President's Innovation Fund
- 6) General Updates/Announcements (table to next meeting)
- 7) Accreditation Update (Table to next meeting)
 - a) A representative from the committee will provide updates and you will be receiving the document via email for your review
- 8) Committee Updates (table to next meeting)
- 9) Important dates to keep in mind and save in your calendar
 - a) April 4, 2019—District Classified Staff Professional Development Retreat at the ZOO.
 - b) April 25, 2019—Dr. Regina Stanback Stroud Retirement Party
 - c) May 16, 2019—End of Year Celebration
 - d) May 21, 2019-CSEA/Classified Senate Appreciation Breakfast
- 10) Motion to end meeting by Kathy Fitzpatrick, seconded by Lory Fisher at 2:35pm