

Institutional Survey Results: Participatory Governance

INSTITUTIONAL EFFECTIVENESS COMMITTEE (IEC) PRESENTATION

MONDAY, JANUARY 28, 2019

OFFICE OF PLANNING, RESEARCH & INSTITUTIONAL EFFECTIVENESS (PRIE)



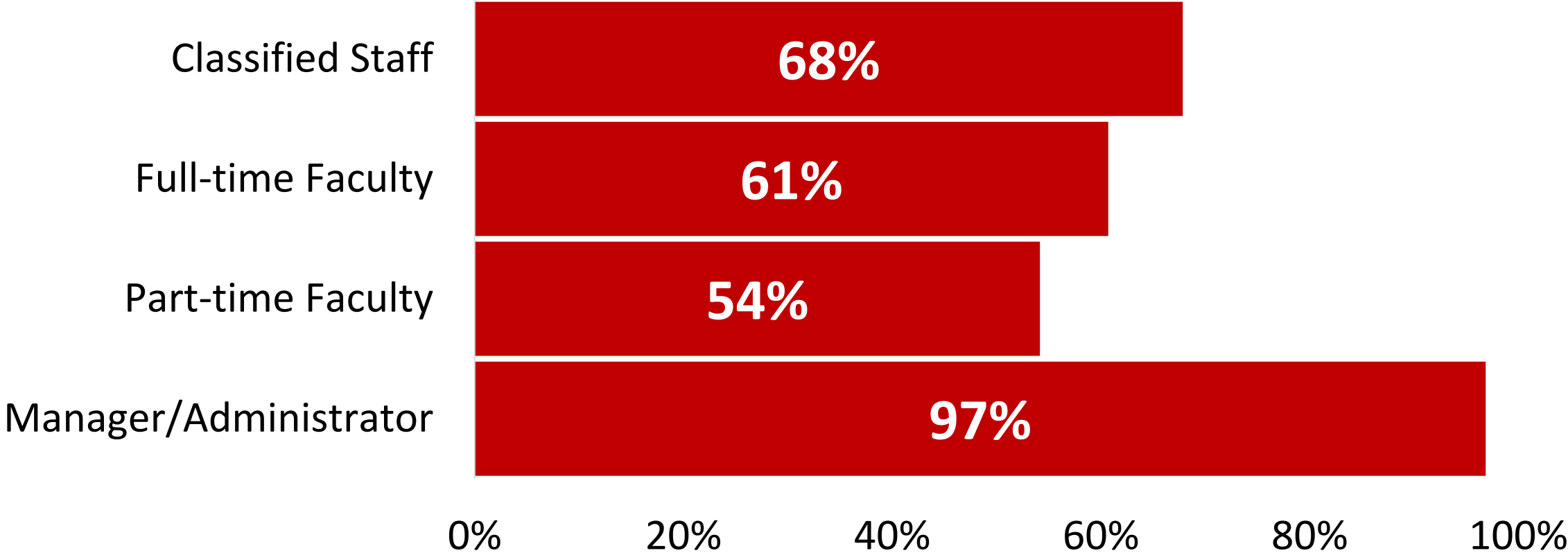
Presentation Outcomes

- ❑ **Review** relevant key findings from Employee Voice Survey and Participatory Governance Survey
- ❑ **Clarify** the distinction between various types of participatory governance
- ❑ **Brainstorm** potential next steps based on key survey findings

Skyline College Employee Voice Survey 2018

- ❑ Administered in Spring 2018
 - ❑ n = 194
- ❑ Designed to capture questions related to:
 - ❑ fulfilling the College's mission, vision and values
 - ❑ governance and planning
 - ❑ student learning assessment
 - ❑ District governance and workplace quality.

Skyline College encourages staff and faculty participation in the decision-making process

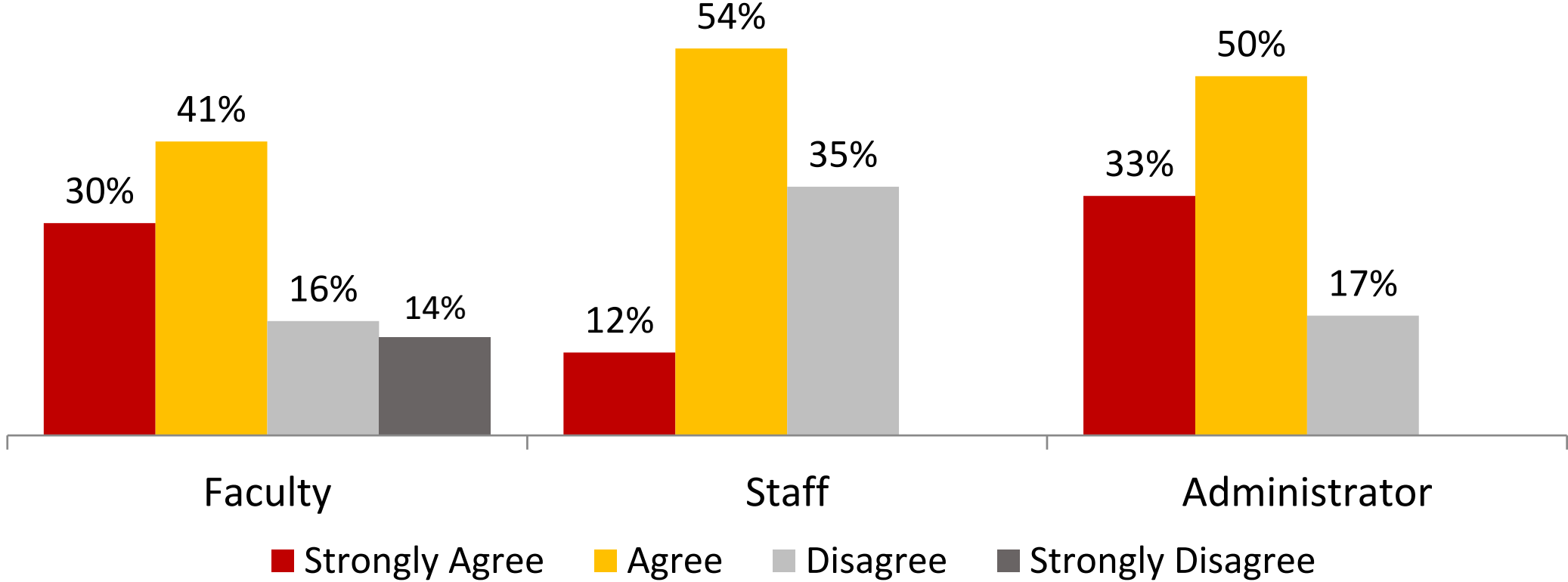


Skyline College Employee Voice Survey – Spring 2018; summary of Agree/Strongly Agree responses

Skyline College
Participatory
Governance
Survey
Fall 2018

- ❑ Administered in Fall 2018
 - ❑ n = 134
- ❑ Designed to capture campus input on the effectiveness of participatory governance and suggestions for improvement

The participatory governance process provides me with adequate opportunities to provide input in the decision-making process at Skyline College.



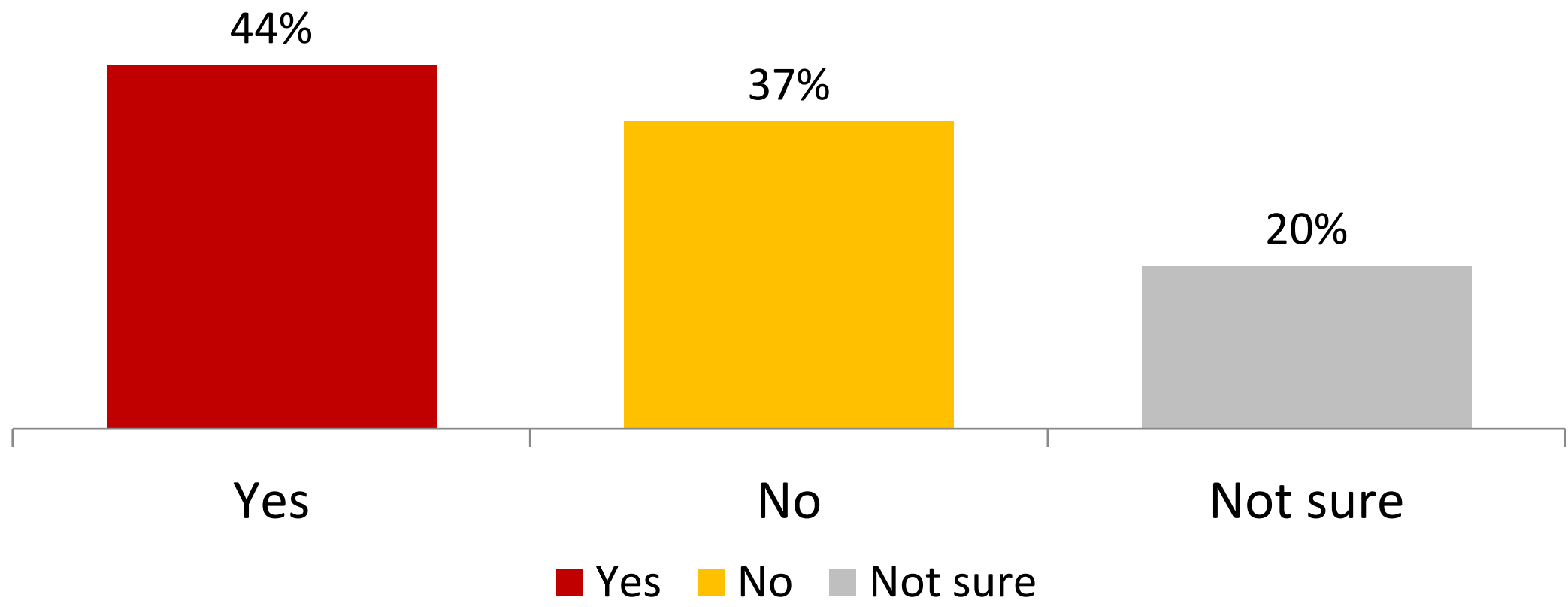
Discussion Question:

- What factors may account for these results?

Participatory Governance Committee – Open-ended response

“More information needs to be widely available on how the college makes different types of decisions/what committees weigh in on what aspects. Perhaps a decision flow chart or something similar.”

Do you know the difference between a participatory governance committee, task force and operational work group?



Participatory Governance Types

- ❑ Committee - a body of persons elected or delegated to consider, investigate, take action on, or report on some matter
 - ❑ e.g., AS, CS, ASSC; IEC & SPARC
- ❑ Task Force - a limited-term, non-governance group
 - ❑ concrete task(s), “as needed”
 - ❑ e.g., Art on Campus committee
- ❑ Operational Work Group - a non-governance group that carries out operational task.
 - ❑ Commencement Committee

Discussion Question:

- What can be done to clarify the roles and responsibilities of participatory governance committees in decision-making at Skyline College?

See [Compendium of Committees](#)

Questions?

Thank you.