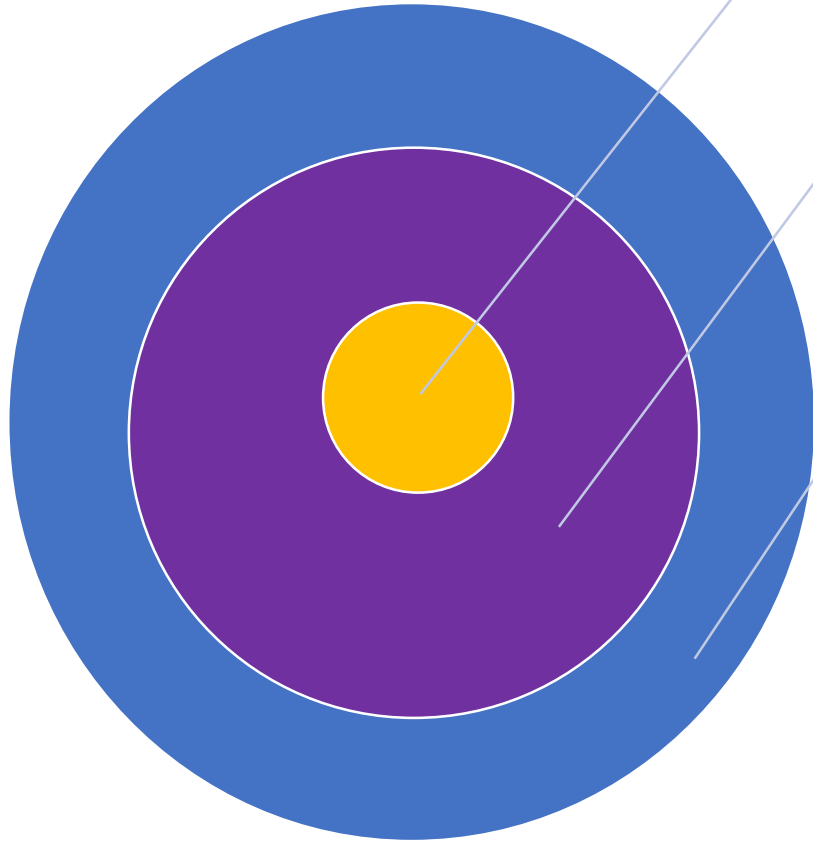




**Skyline
College**

Comprehensive Program Review: Articulating Goals

Institutional Effectiveness Committee
2023 - 2024



**GOALS AND ANNUAL
RESOURCE REQUESTS
(ARR – NOV. 15)**

**PROGRAM
REVIEW UPDATE
(PRU - 2 YRS.)**

**COMPREHENSIVE
PROGRAM REVIEW
(CPR - 7 YRS.)**



**A
L
U
R**

Administrative
Leadership
Unit Review

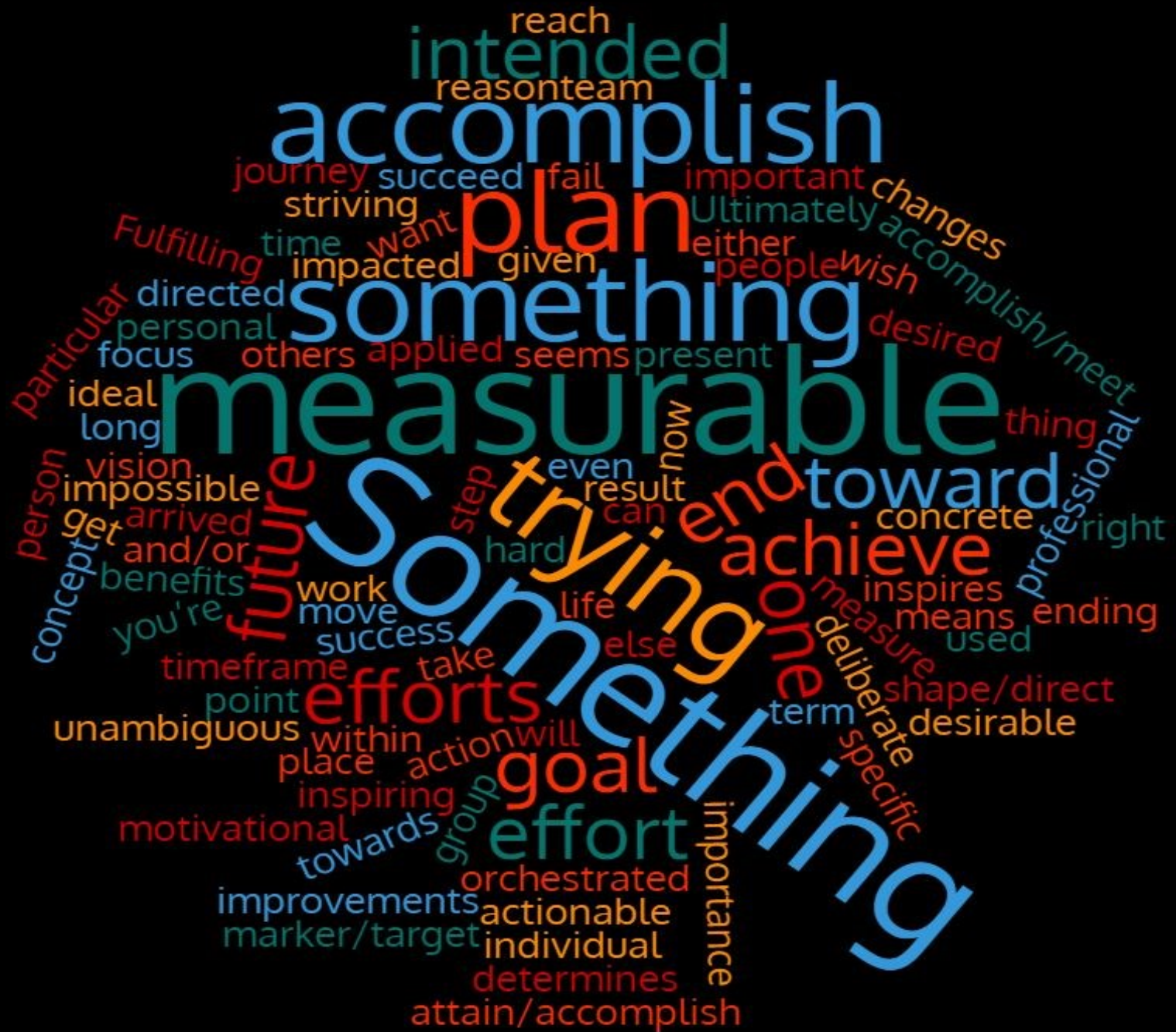
Action Plan:

Develop a multi-year plan to improve program effectiveness and promote student learning and achievement.

- ❑ 1-5 goals (what)
- ❑ Implementation steps and timeline (how)
- ❑ How each goal will be measured



GOAL



PR Goals, Implementation Steps, & Measures

CPR TERM	DEFINITION
Goal	A statement of intended outcomes or results
Implementation Steps	A plan of action over the next couple of years to achieve a goal, ideally including a timeline
Measure(s)	Specific targeted objectives which capture the impact on student learning, student achievement, and/or program effectiveness, and which can be integrated or separate from the goal statement

S.M.A.R.T. GOAL PLANNING

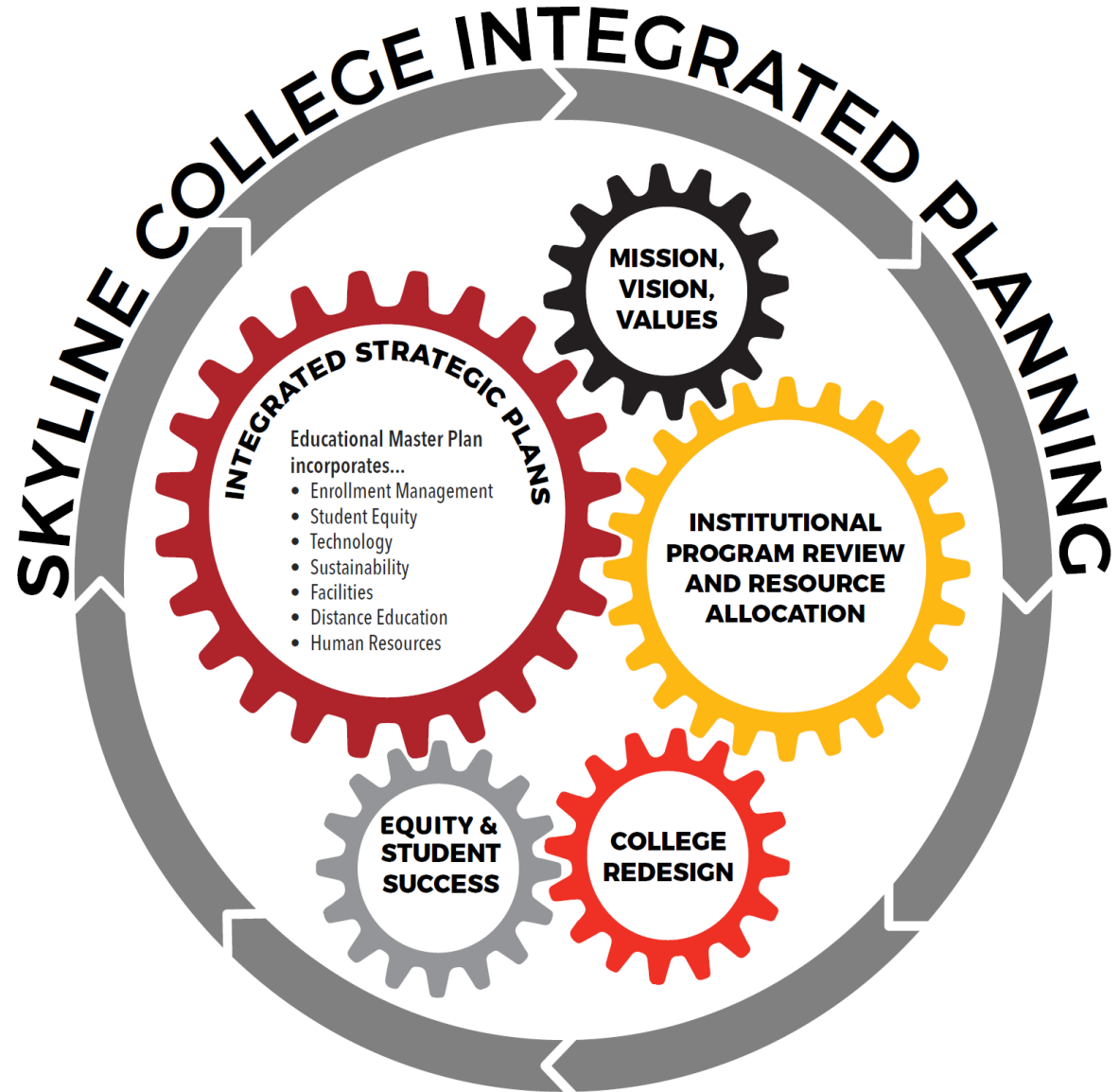


Example of PR Goals, Implementation Steps, & Measures

S.M.A.R.T. Planning	EOPS/ CARE
Goal	Increase number of unduplicated EOPS/CARE students served by 5% each year
Implementation Steps	<ul style="list-style-type: none"> • Increase visibility of student programs on campus and in community • Develop stronger partnerships with on-campus faculty , staff, programs, and departments (e.g., streamline collaborative processes with programs such as PSP and TRiO to strengthen a seamless experience for shared students) • Maintain high-quality, wrap-around, and over-and-above support services
Measure(s)	An increase by 5% of the number of unduplicated EOPS/CARE students each year

“Integrated planning is a sustainable approach to planning that builds relationships, aligns the organization, and emphasizes preparedness for change. ... Integrated planning engages all sectors of the academy—academic affairs, student affairs, business and finance, campus planning, IT, communications, development, etc.”

[Integrated Planning - SCUP](#)



SYNERGY WITH SKYLINE COLLEGE

☐ **Align with the Education Master Plan Goals, 2023- 2028**

- Be an antiracist and equitable institution.
- Increase student enrollment by being responsive to the communities we serve.
- Ensure that all students have the support and resources needed to achieve their educational goals.
- Foster a thriving learning and work environment.
- Cultivate civic-mindedness to empower self and strengthen society.
- Ensure fiscal stability to support the College mission and maintain public trust

☐ **Engage in the Comprehensive College Redesign**

- Meta-majors
- Promise Scholars Program
- Professional Development (online teaching and learning; zero textbook cost; equitable grading practices; assessment of SLOs...)

SYNERGY WITH THE [CCCCO](#)

- Increase the number of students who acquire **associate degrees, certificates, or specific skill sets** that prepare them for an in-demand job.
- Increase the number of students who **transfer** annually to a UC or CSU.
- Decrease the average number of units** accumulated by students earning their associates degree.
- Increase the percent of exiting CTE students who report being **employed** in their field of study.
- Reduce equity gaps** across all of the above measures among traditionally underrepresented student groups.
- Provide students **authentic applications of learning**
- Connect students with **relevant student/learning support services**

What if you need resources to pursue a goal?

- Submit your resource request by **November 15** within the Platform.
- Explain how the resource is critical to achieving the goal.
- Loop in your dean.



IMPROVEMENT PLATFORM

