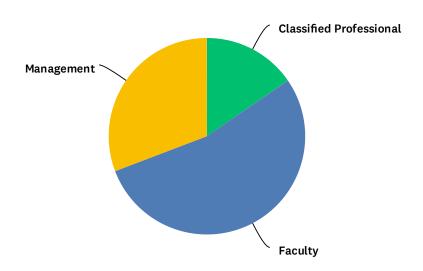
### Q1 What is your primary role at the College?

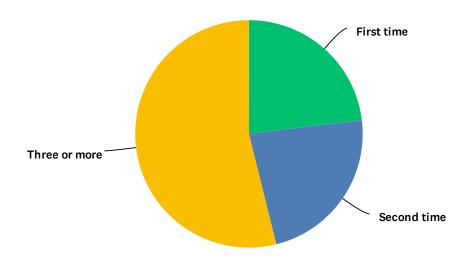
Answered: 13 Skipped: 0



| ANSWER CHOICES          | RESPONSES |    |
|-------------------------|-----------|----|
| Classified Professional | 15.38%    | 2  |
| Faculty                 | 53.85%    | 7  |
| Management              | 30.77%    | 4  |
| Student                 | 0.00%     | 0  |
| TOTAL                   |           | 13 |

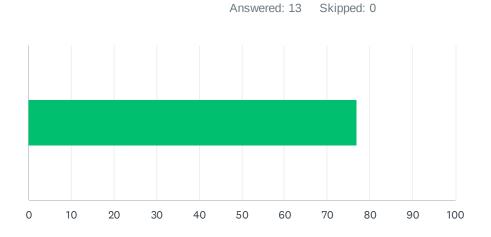
## Q2 How many times have you served on IEC?

Answered: 13 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| First time     | 23.08%    | 3  |
| Second time    | 23.08%    | 3  |
| Three or more  | 53.85%    | 7  |
| TOTAL          |           | 13 |

# Q3 To what degree does IEC play a role in the College achieving its Mission/Vision/Values.



| ANSWER C    | CHOICES     | AVERAGE NUMBER |    | TOTAL NUMBER |       | RESPONSES         |    |
|-------------|-------------|----------------|----|--------------|-------|-------------------|----|
|             |             |                | 77 |              | 1,000 |                   | 13 |
| Total Respo | ondents: 13 |                |    |              |       |                   |    |
|             |             |                |    |              |       |                   |    |
| #           |             |                |    |              |       | DATE              |    |
| 1           | 88          |                |    |              |       | 5/28/2025 4:10 PM |    |
| 2           | 67          |                |    |              |       | 5/28/2025 4:06 PM |    |

| 3  | 43  | 5/19/2025 2:10 PM |
|----|-----|-------------------|
| 4  | 100 | 5/13/2025 8:23 AM |
| 5  | 80  | 5/12/2025 4:05 PM |
| 6  | 50  | 5/12/2025 4:04 PM |
| 7  | 81  | 5/12/2025 4:02 PM |
| 8  | 80  | 5/12/2025 4:00 PM |
| 9  | 100 | 5/12/2025 4:00 PM |
| 10 | 80  | 5/12/2025 3:59 PM |
| 11 | 100 | 5/12/2025 3:59 PM |
| 12 | 65  | 5/12/2025 3:59 PM |
| 13 | 66  | 5/12/2025 3:59 PM |
|    |     |                   |

## Q4 Please identify to which degree you agree with the following statements.



|   | AGREE         | SOMEWHAT<br>AGREE | SOMEWHAT<br>DISAGREE | DISAGREE | TOTAL | WEIGHTED<br>AVERAGE |
|---|---------------|-------------------|----------------------|----------|-------|---------------------|
| I understand the IEC's charge and purpose.  | 84.62%<br>11  | 15.38%<br>2       | 0.00%                | 0.00%    | 13    | 1.15                |
| IEC's focus is consistent with its charge/purpose.                                | 92.31%<br>12  | 7.69%<br>1        | 0.00%                | 0.00%    | 13    | 1.08                |
| Committee size and composition are conducive to fulfilling IEC's charge/ purpose. | 61.54%<br>8   | 38.46%<br>5       | 0.00%                | 0.00%    | 13    | 1.38                |
| I have enough information to actively engage in IEC's activities.                 | 76.92%<br>10  | 23.08%            | 0.00%                | 0.00%    | 13    | 1.23                |
| I feel welcome to contribute to discussions.                                      | 100.00%<br>13 | 0.00%             | 0.00%                | 0.00%    | 13    | 1.00                |
| Tri-chairs are well organized.  | 100.00%<br>13 | 0.00%             | 0.00%                | 0.00%    | 13    | 1.00                |
| Annual goals are established and reviewed each year.                              | 69.23%<br>9   | 23.08%            | 7.69%<br>1           | 0.00%    | 13    | 1.38                |

# Q5 Feel free to comment on any of your earlier responses, and/or explain what can be improved.

Answered: 6 Skipped: 7

| # | RESPONSES   | DATE              |
|---|---|-------------------|
| 1 | I am not sure what annual goals you are asking about. IEC goals? There is no "NA or Don't know' response option,  | 5/28/2025 4:10 PM |
| 2 | I feel sometimes that the purpose of evaluation gets lost in the logistics of submitting, using platforms, following protocol, and the various jargon and timelines. My recommendation would be to help folks focus on the spirit of improvement, maybe in a more messy state at first, and then add to platforms later in the refined state. The use of the software and checking boxes feels like it overshadows creativity and exploration of what improvement means and the small ways feedback can be collected and used to inform small changes.  | 5/19/2025 2:10 PM |
| 3 | I've been on IEC for a few years now, and I am struggling to keep up with the changes. I feel like I am less able now to describe how our work fits with the MVV and Accreditation than I was when IEC started. I am especially lost when it comes to generating data for the platform and interpreting the data from PRIE. I keep feeling like I should know more, and I don't know where I lost the plot. We have some very high level discussions and there's the front-line deliverable items and I can't see how the two are connected. It sounds like a "me" problem, but I don't know how to get back up to speed.   | 5/12/2025 4:05 PM |
| 4 | I believe that IEC has a big part in helping us meet our MVV, but it also is just a part. It sets a process that helps develop a program's "lens" and setting goals that align with the MVV. However, it requires many individuals outside of the program to take action off the information presented to make meaningful progress toward our MVV. The Committee size is decent, but the mix of individuals can create a variable experience for how teams are supported. The more CPR experience (or IEC experience) the better feedback (potentially). I can't recall a direct discussion on goals at the beginning of the year, but the review portion was solid. Perhaps putting those goals on the top of the survey presentations would help us better assess if we've met those goals? | 5/12/2025 4:04 PM |
| 5 | Just in regards to the share outs. I think it's important to have the decision makers all in the room. Also it would be great to require/encourage all new employees to attend share outs. They can learn a lot about the college and various programs, as well as meet new people. I know it will be very helpful. I'm going into my 4th year at Skyline and I feel there is still so much to learn. Thank you!  | 5/12/2025 4:02 PM |

#### IEC Evaluation - Spring 2025

| 6 | One of the most well-run campus committees. Main feedback is more innovation to make the CPR process less onerous - while it improves on past, it can still be more nimble and give more time back to programs by removing non-critical components. IEC tri-chairs very effective and organized, and welcoming | 5/12/2025 4:00 PM |
|---|--|-------------------|