

Appendix I

Recommended Revisions to Skyline College's MVV

The Institutional Effectiveness Committee and Stewardship for Equal Employment, Equity, and Diversity Committee voted unanimously to recommend that the Strategic Planning and Allocation of Resources Committee advise the College Governance Council to approve the following additions to Skyline College's Mission/ Vision/ Values.

MISSION STATEMENT

To empower and transform a global community of learners.

VISION STATEMENT

Skyline College inspires a global and diverse community of learners to achieve intellectual, cultural, social, economic and personal fulfillment.

VALUES STATEMENT

Education is the foundation of our ~~civilized~~ democratic society. Thus:

Social Justice: We are committed to a comprehensive diversity framework that promotes social justice ~~and equity across~~ throughout all policies, procedures, and practices of the College.

Campus Climate: We value a campus-wide climate that reflects a 'students first philosophy' with mutual respect between all constituencies and appreciation for diversity. Both instruction and student services are dedicated to providing every student with an avenue to success.

Open Access: We are committed to the availability of quality educational programs and services for every member of our community regardless of level of preparation, socio-economic status, cultural, religious or ethnic background, or disability. We are committed to providing students with open access to programs and responsive student services **both in person and online** that enable them to advance steadily toward their goals, ~~both in person and online~~.

Student Success and Equity: We value students' success in achieving their goals, and strengthening their voices as they transform their lives through their educational experience. **We aim to ensure that each student has an equal** the opportunity to succeed and to close gaps that result in inequitable outcomes. **We aim to close gaps that result in inequitable outcomes by ensuring that each student has the opportunity to succeed.**

Academic Excellence: We value excellence in all aspects of our mission as a comprehensive community college offering preparation for transfer to a baccalaureate institution, workforce and economic development through career technical education programs and certificates, Associate of Arts and Associate of Science degrees, **a baccalaureate degree**, basic skills development, and lifelong learning. We are committed to academic rigor and quality with relevant, recent, and evolving ~~curriculum~~ **curricula** and well-equipped programs that include new and emerging areas of study. We are dedicated to an educational climate that values creativity, innovation and freedom of intellectual exploration, discovery, thought, and exchange of ideas.

Community Connection: We value a deep engagement with the community we serve and our role as an academic and cultural center for community including business, industry, labor, non-profits, government and the arts. We are dedicated to maintaining a college culture and institutional climate that is warm and welcoming to all.

Participatory Governance: We value just, **fair (equitable?)**, inclusive, and well understood, transparent governance processes based upon open and honest communication.

Sustainability: We value an institutional culture that represents a strong commitment to environmental sustainability and justice. We are committed to the tenets of sustainability “To meet present needs without compromising the ability of future generations to meet their needs.”